

PUBLIC DISCLOSURE COPY

# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

# Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

# 2022

Department of the Treasury  
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Open to Public Inspection

**A** For the 2022 calendar year, or tax year beginning **OCT 1, 2022** and ending **SEP 30, 2023**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>READING IS FUNDAMENTAL, INC.</b>		<b>D</b> Employer identification number <b>52-0976257</b>
	Doing business as		<b>E</b> Telephone number <b>(202) 536-3400</b>
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	<b>750 FIRST STREET, NE</b>		<b>G</b> Gross receipts \$ <b>12,329,642.</b>
	City or town, state or province, country, and ZIP or foreign postal code <b>WASHINGTON, DC 20002</b>		<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>F</b> Name and address of principal officer: <b>ALICIA LEVI</b> <b>SAME AS C ABOVE</b>		<b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		If "No," attach a list. See instructions	
<b>J</b> Website: <b>WWW.RIF.ORG</b>		<b>H(c)</b> Group exemption number	
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		<b>L</b> Year of formation: <b>1973</b>	<b>M</b> State of legal domicile: <b>DC</b>

## Part I Summary

Activities & Governance	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>MOTIVATING CHILDREN TO READ BY MAKING READING A FUN AND BENEFICIAL PART OF EVERYDAY LIFE.</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>11</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>10</b>
	<b>5</b> Total number of individuals employed in calendar year 2022 (Part V, line 2a)	<b>5</b>	<b>33</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>30000</b>
	<b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	<b>0.</b>	
Revenue	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>13,051,762.</b>	<b>9,593,762.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>2,325,887.</b>	<b>1,183,934.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>685,182.</b>	<b>388,073.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>25,759.</b>	<b>52,728.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>16,088,590.</b>	<b>11,218,497.</b>
Expenses	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>2,127,469.</b>	<b>2,824,023.</b>
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>3,085,717.</b>	<b>3,748,603.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>323,264.</b>	<b>354,875.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25)	<b>2,013,174.</b>	
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>3,670,884.</b>	<b>4,523,999.</b>
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>9,207,334.</b>	<b>11,451,500.</b>	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>6,881,256.</b>	<b>-233,003.</b>	
Net Assets or Fund Balances	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>22,372,600.</b>	<b>23,642,815.</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>2,164,204.</b>	<b>2,958,232.</b>
<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>20,208,396.</b>	<b>20,684,583.</b>	

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer		Date		
	<b>ALICIA LEVI, PRESIDENT AND CEO</b> Type or print name and title				
<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	<b>FRANK H. SMITH</b>	<b>FRANK H. SMITH</b>	<b>02/08/24</b>	<input type="checkbox"/>	<b>P00639053</b>
<b>Preparer Use Only</b>	Firm's name	Firm's EIN		Phone no.	
	<b>MARCUM LLP</b>	<b>11-1986323</b>		<b>(202) 227-4000</b>	
Firm's address					
<b>1899 STREET, NW, SUITE 850</b> <b>WASHINGTON, DC 20036</b>					

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:
READING IS FUNDAMENTAL, INC. (RIF) IS COMMITTED TO ACHIEVING A LITERATE AMERICA BY INSPIRING A PASSION FOR READING AMONG ALL CHILDREN, PROVIDING QUALITY CONTENT AND RESOURCES TO MAKE AN IMPACT, AND ENGAGING COMMUNITIES IN THE SOLUTION TO GIVE EVERY CHILD THE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 3,771,538. including grants of \$ 2,824,023. ) (Revenue \$ 854,690. )
PRINT PROGRAMS

BOOKS FOR OWNERSHIP IS RIF'S FLAGSHIP READING PROGRAM WHERE CHILDREN CHOOSE NEW BOOKS AND PARTICIPATE IN READING ACTIVITIES WITH TEACHERS, PARENTS, VOLUNTEERS, AND COMMUNITY MEMBERS. THIS PROGRAM EDUCATES, BUILDS COMMUNITY, AND INSPIRES CHILDREN TO MAKE GREATER CHOICES FOR THEMSELVES TO CHOOSE LEARNING, AND TO CHOOSE SUCCESS IN SCHOOL AND IN LIFE. FUNDED BY A VARIETY OF INDIVIDUAL DONORS, CORPORATIONS, AND FOUNDATION PARTNERS, AND WORKING THROUGH LOCAL COMMUNITY PROGRAMS, RIF DISTRIBUTES BOOKS TO CHILDREN THAT ARE FREE TO THE CHILDREN AND THEIR FAMILIES. THIS PROGRAM GIVES CHILDREN AGENCY, ALLOWING THEM TO CHOOSE THEIR OWN BOOKS FROM A WIDE RANGE OF TITLES APPROPRIATE TO THEIR

4b (Code: ) (Expenses \$ 2,005,416. including grants of \$ ) (Revenue \$ 329,244. )
DIGITAL PROGRAMS:

RIF'S DIGITAL PORTFOLIO OF PRODUCTS INCLUDES LITERACY CENTRAL, LITERACY NETWORK, THE LITERACY APP, AND SKYBRARY.

LITERACY CENTRAL IS AN ONLINE DESTINATION FOR TEACHERS, PARENTS, AND LITERACY VOLUNTEERS TO GET THOUSANDS OF FREE DIGITAL RESOURCES TIED DIRECTLY TO THE BOOKS CHILDREN LOVE AND TEACHERS TURN TO EVERY DAY. THE PORTAL PROVIDES TOOLS TO EASILY ORGANIZE AND KEEP READING RESOURCES IN ONE PLACE WITH CUSTOMIZABLE BOOK LISTS, PRINTABLE LESSON PLANS, ACTIVITIES, GAMES, READING PASSAGES, CALENDARS, AND VIDEOS.

4c (Code: ) (Expenses \$ 2,230,186. including grants of \$ ) (Revenue \$ )
COMMUNITY LITERACY AWARENESS AND OTHER PROGRAMS:

RIF PROMOTES AWARENESS OF THE CRITICAL IMPACT OF EARLY LITERACY THROUGH A BROAD RANGE OF ACTIVITIES, SHARING RESOURCES THROUGH ITS WEBSITE AND SOCIAL MEDIA PLATFORMS, DISTRIBUTION OF ITS THEMATIC BOOK COLLECTIONS, AND LEVERAGING MEDIA THROUGH PUBLIC SERVICE ANNOUNCEMENTS. RIF'S LITERACY SERVICES INCLUDE FAMILY AND COMMUNITY ENGAGEMENT AND LITERACY TRAINING FOR EDUCATORS AND COMMUNITY ORGANIZATIONS. FAMILY AND COMMUNITY ENGAGEMENT ACTIVITIES ARE DESIGNED TO HELP PARENTS TAKE A LEADING ROLE IN ENCOURAGING THEIR CHILDREN'S LITERACY DEVELOPMENT. WITH THE GUIDANCE OF RIF'S VOLUNTEERS, PARENTS PARTICIPATE IN WORKSHOPS, BOOK DISTRIBUTIONS, AND READING CELEBRATIONS.

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 8,007,140.

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? .....	X	

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....		
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 11; 1b Enter the number of voting members included... 10; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders... X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X; b Each committee with authority to act on behalf of the governing body? X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O... X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates... X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13... X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done... X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official... X; b Other officers or key employees of the organization... X; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, CA, CT, DE, FL, GA, HI, IA, ID
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [ ] Another's website [X] Upon request [ ] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
ROMEO FERRUFINO - (202) 536-3400
750 FIRST STREET, NE, 920, WASHINGTON, DC 20002

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ALICIA LEVI PRESIDENT AND CEO	40.00	X		X			346,831.	0.	20,169.	
(2) ALICE SINGDAHLSEN CFO & COO - UNTIL 07/23	40.00			X			226,251.	0.	13,699.	
(3) BRYAN KLOPACK SVP, DEVELOPMENT - UNTIL 08/23	40.00				X		195,983.	0.	25,334.	
(4) JODI RUBIN SVP, MARKETING & PARTNERSHIP	40.00					X	176,173.	0.	29,335.	
(5) CHRISTOPHER BOYKIN SR. IOS ENGINEER	40.00					X	138,630.	0.	7,872.	
(6) WILLIAM GAUSMAN MANAGER, ENGINEERING	40.00					X	125,441.	0.	7,738.	
(7) JENNIFER MOONE VP, MARKETING & PARTNERSHIP	40.00					X	125,238.	0.	7,856.	
(8) LAURA RAHMAN SR. DIRECTOR, ANNUAL GIVING	40.00					X	116,317.	0.	7,346.	
(9) JOHN REMONDI CHAIRMAN	4.50	X		X			0.	0.	0.	
(10) THOMAS PLATH VICE CHAIRMAN	1.50	X		X			0.	0.	0.	
(11) J.J. JOHNSON SECRETARY	1.50	X		X			0.	0.	0.	
(12) MARC WALBY TREASURER	1.50	X		X			0.	0.	0.	
(13) MICHELLE MESACK DIRECTOR	1.50	X					0.	0.	0.	
(14) EMILY MOORE DIRECTOR	1.50	X					0.	0.	0.	
(15) MICHELLE MURPHY DIRECTOR	1.50	X					0.	0.	0.	
(16) KEVIN SMITHSON DIRECTOR	1.50	X					0.	0.	0.	
(17) JOE THORNTON DIRECTOR	1.50	X					0.	0.	0.	



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b>	Federated campaigns .....	<b>1a</b> 29,113.					
	<b>b</b>	Membership dues .....	<b>1b</b>					
	<b>c</b>	Fundraising events .....	<b>1c</b>					
	<b>d</b>	Related organizations .....	<b>1d</b>					
	<b>e</b>	Government grants (contributions) .....	<b>1e</b> 1,288,692.					
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b> 8,275,957.					
	<b>g</b>	Noncash contributions included in lines 1a-1f	<b>1g</b> \$ 309,772.					
	<b>h</b>	<b>Total.</b> Add lines 1a-1f .....						9,593,762.
Program Service Revenue	<b>2 a</b>	<b>CONTRACT REVENUE</b>	<b>Business Code</b> 900099	602,504.	602,504.			
	<b>b</b>	<b>OTHER PROGRAM REVENUE</b>	900099	581,430.	581,430.			
	<b>c</b>							
	<b>d</b>							
	<b>e</b>							
	<b>f</b>	All other program service revenue .....						
	<b>g</b>	<b>Total.</b> Add lines 2a-2f .....			1,183,934.			
Other Revenue	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) .....		339,199.			339,199.	
	<b>4</b>	Income from investment of tax-exempt bond proceeds .....						
	<b>5</b>	Royalties .....		2,152.			2,152.	
	<b>6 a</b>	Gross rents .....	<b>6a</b>	(i) Real				
				(ii) Personal				
	<b>b</b>	Less: rental expenses ...	<b>6b</b>					
	<b>c</b>	Rental income or (loss)	<b>6c</b>					
	<b>d</b>	Net rental income or (loss) .....						
	<b>7 a</b>	Gross amount from sales of assets other than inventory .....	<b>7a</b>	(i) Securities	1160019.			
				(ii) Other				
<b>b</b>	Less: cost or other basis and sales expenses .....	<b>7b</b>	1111145.					
<b>c</b>	Gain or (loss) .....	<b>7c</b>	48,874.					
<b>d</b>	Net gain or (loss) .....			48,874.		48,874.		
<b>8 a</b>	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>						
<b>b</b>	Less: direct expenses .....	<b>8b</b>						
<b>c</b>	Net income or (loss) from fundraising events .....							
<b>9 a</b>	Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>						
<b>b</b>	Less: direct expenses .....	<b>9b</b>						
<b>c</b>	Net income or (loss) from gaming activities .....							
<b>10 a</b>	Gross sales of inventory, less returns and allowances .....	<b>10a</b>						
<b>b</b>	Less: cost of goods sold .....	<b>10b</b>						
<b>c</b>	Net income or (loss) from sales of inventory .....							
Miscellaneous Revenue	<b>11 a</b>	<b>REBATES</b>	<b>Business Code</b> 900099	50,576.			50,576.	
	<b>b</b>							
	<b>c</b>							
	<b>d</b>	All other revenue .....						
	<b>e</b>	<b>Total.</b> Add lines 11a-11d .....			50,576.			
<b>12</b>	<b>Total revenue.</b> See instructions .....			11218497.	1,183,934.	0.	440,801.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,824,023.	2,824,023.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	818,765.	491,259.	245,629.	81,877.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	2,431,062.	1,446,091.	436,696.	548,275.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	96,827.	57,527.	17,065.	22,235.
<b>9</b> Other employee benefits	179,058.	105,241.	36,275.	37,542.
<b>10</b> Payroll taxes	222,891.	132,767.	46,508.	43,616.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal	15,270.	2,643.	12,627.	
<b>c</b> Accounting	101,665.		101,665.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17	354,875.			354,875.
<b>f</b> Investment management fees	42,035.		42,035.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	986,233.	759,734.	48,995.	177,504.
<b>12</b> Advertising and promotion	460,744.	325,374.	29,283.	106,087.
<b>13</b> Office expenses	419,662.	242,790.	24,269.	152,603.
<b>14</b> Information technology	344,083.	274,851.	36,367.	32,865.
<b>15</b> Royalties	40,170.	40,170.		
<b>16</b> Occupancy	400,541.	238,585.	83,576.	78,380.
<b>17</b> Travel	183,470.	174,147.	5,431.	3,892.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	42,846.	12,468.	26,302.	4,076.
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	78,291.	69,164.	4,710.	4,417.
<b>23</b> Insurance	25,015.		25,015.	
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> <b>PRINTING &amp; PRODUCTION</b>	778,825.	426,591.	1,428.	350,806.
<b>b</b> <b>CONTRACT AND CONSULTING</b>	605,149.	383,715.	207,310.	14,124.
<b>c</b>				
<b>d</b>				
<b>e</b> All other expenses				
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e	11,451,500.	8,007,140.	1,431,186.	2,013,174.
<b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)	1,056,300.	617,187.	0.	439,113.

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	9,980,074.	<b>1</b>	8,699,583.
	<b>2</b> Savings and temporary cash investments .....	174,961.	<b>2</b>	387,131.
	<b>3</b> Pledges and grants receivable, net .....	2,876,297.	<b>3</b>	2,416,574.
	<b>4</b> Accounts receivable, net .....		<b>4</b>	568,288.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....	363,459.	<b>8</b>	481,304.
	<b>9</b> Prepaid expenses and deferred charges .....	492,187.	<b>9</b>	555,855.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 1,533,804.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 1,074,044.		
	<b>11</b> Investments - publicly traded securities .....	635,031.	<b>10c</b>	459,760.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	7,798,356.	<b>11</b>	8,549,072.
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>12</b>	
	<b>14</b> Intangible assets .....		<b>13</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	52,235.	<b>14</b>	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	22,372,600.	<b>15</b>	1,525,248.	
		<b>16</b>	23,642,815.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	515,807.	<b>17</b>	566,220.
	<b>18</b> Grants payable .....	804,684.	<b>18</b>	551,145.
	<b>19</b> Deferred revenue .....	199,398.	<b>19</b>	58,420.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	644,315.	<b>25</b>	1,782,447.
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....	2,164,204.	<b>26</b>	2,958,232.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	11,371,967.	<b>27</b>	13,106,331.
	<b>28</b> Net assets with donor restrictions .....	8,836,429.	<b>28</b>	7,578,252.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	20,208,396.	<b>32</b>	20,684,583.
<b>33</b> Total liabilities and net assets/fund balances .....	22,372,600.	<b>33</b>	23,642,815.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,218,497.
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,451,500.
3	Revenue less expenses. Subtract line 2 from line 1	3	-233,003.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	20,208,396.
5	Net unrealized gains (losses) on investments	5	709,190.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	20,684,583.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form 990 (2022)



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	9843591.	5048114.	8152946.	13051762.	9593762.	45690175.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	9843591.	5048114.	8152946.	13051762.	9593762.	45690175.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						10590377.
<b>6 Public support.</b> Subtract line 5 from line 4.						35099798.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>7</b> Amounts from line 4 .....	9843591.	5048114.	8152946.	13051762.	9593762.	45690175.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	178,084.	183,611.	187,208.	197,415.	341,351.	1087669.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....				22,618.	50,576.	73,194.
<b>11 Total support.</b> Add lines 7 through 10						46851038.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	7,163,364.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	74.92 %
<b>15</b> Public support percentage from 2021 Schedule A, Part II, line 14 .....	<b>15</b>	75.80 %
<b>16a 33 1/3% support test - 2022.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2021.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2022.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2021.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2021 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2021 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2022.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2021.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.  
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2022		
a	From 2017		
b	From 2018		
c	From 2019		
d	From 2020		
e	From 2021		
f	<b>Total</b> of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2022 distributable amount		
i	Carryover from 2017 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2022 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2022 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	<b>Excess distributions carryover to 2023.</b> Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2018		
b	Excess from 2019		
c	Excess from 2020		
d	Excess from 2021		
e	Excess from 2022		

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
 (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME

2021 AMOUNT: \$ 22,618.

2022 AMOUNT: \$ 50,576.

**Schedule B**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990 or Form 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2022**

Name of the organization

READING IS FUNDAMENTAL, INC.

Employer identification number

52-0976257

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization  <b>READING IS FUNDAMENTAL, INC.</b>	Employer identification number  <b>52-0976257</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	 <hr/> <hr/> <hr/>	\$ <u>1,608,556.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>	 <hr/> <hr/> <hr/>	\$ <u>200,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>	 <hr/> <hr/> <hr/>	\$ <u>570,074.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>	 <hr/> <hr/> <hr/>	\$ <u>1,304,989.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>	 <hr/> <hr/> <hr/>	\$ <u>225,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>6</u>	 <hr/> <hr/> <hr/>	\$ <u>545,121.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  <b>READING IS FUNDAMENTAL, INC.</b>	Employer identification number  <b>52-0976257</b>
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization <b>READING IS FUNDAMENTAL, INC.</b>	Employer identification number <b>52-0976257</b>
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

<b>(a) No. from Part I</b>	<b>(b) Purpose of gift</b>	<b>(c) Use of gift</b>	<b>(d) Description of how gift is held</b>
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
_____		_____	
_____		_____	
_____		_____	
<b>(a) No. from Part I</b>	<b>(b) Purpose of gift</b>	<b>(c) Use of gift</b>	<b>(d) Description of how gift is held</b>
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
_____		_____	
_____		_____	
_____		_____	
<b>(a) No. from Part I</b>	<b>(b) Purpose of gift</b>	<b>(c) Use of gift</b>	<b>(d) Description of how gift is held</b>
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
_____		_____	
_____		_____	
_____		_____	
<b>(a) No. from Part I</b>	<b>(b) Purpose of gift</b>	<b>(c) Use of gift</b>	<b>(d) Description of how gift is held</b>
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
_____		_____	
_____		_____	
_____		_____	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization READING IS FUNDAMENTAL, INC. Employer identification number 52-0976257

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, lines 2a-2d for total number, acreage, and structure counts, and questions about monitoring, expenses, and reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting art and historical treasures and required amounts for revenue and assets.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2022

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange program
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	6,356,014.	7,005,147.	6,571,576.	6,470,176.	739,400.
b Contributions		842,082.			5,726,977.
c Net investment earnings, gains, and losses	764,583.	-1,491,215.	1,353,097.	474,546.	80,775.
d Grants or scholarships					
e Other expenditures for facilities and programs	-159,089.		919,526.	373,146.	76,976.
f Administrative expenses	-421,621.				
g End of year balance	6,539,887.	6,356,014.	7,005,147.	6,571,576.	6,470,176.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 53.5900 %
  - b Permanent endowment 43.0200 %
  - c Term endowment 3.3900 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |                             | Yes | No |
|-----------------------------|-----|----|
| (i) Unrelated organizations |     | X  |
| (ii) Related organizations  |     | X  |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		161,064.	109,407.	51,657.
e Other		1,372,740.	964,637.	408,103.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				459,760.

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEPOSITS	37,049.
(2) DUE FROM EMPLOYEES	1,444.
(3) OPERATING RIGHT-OF-USE ASSET	1,486,755.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.)	1,525,248.

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	1,782,447.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)	1,782,447.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	15,040,779.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	709,190.	
b	Donated services and use of facilities	2b	3,155,127.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e		3,864,317.
3	Subtract line 2e from line 1	3		11,176,462.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	42,035.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		42,035.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		11,218,497.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	14,564,592.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	3,155,127.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e		3,155,127.
3	Subtract line 2e from line 1	3		11,409,465.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	42,035.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		42,035.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		11,451,500.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4:**

EARNINGS FROM THE ENDOWMENT FUNDS ARE RECORDED AND MADE AVAILABLE FOR OPERATIONS THROUGH AN ANNUAL ALLOCATION OF UP TO 5% OF THE FUND. THE ALLOCATION IS BASED ON A THREE-YEAR ROLLING AVERAGE OF THE INVESTMENT'S MARKET VALUE, DETERMINED AS OF MARCH 31 OF THE YEAR PRIOR TO THE BUDGET YEAR. EACH YEAR, AS PART OF RIF'S BUDGETING PROCESS, RIF REVIEWS THE APPROPRIATE LEVEL OF PAYOUT FOR THE FOLLOWING FISCAL YEAR. FUND DISBURSEMENTS ARE PAID AT THE END OF EACH QUARTER IN THE FISCAL YEAR. EACH FUND'S OPERATING INCOME IS UTILIZED AS SET FORTH IN THE SPECIFIC APPLICABLE ENDOWMENT AGREEMENT. THE GENERAL ENDOWMENT FUND'S INCOME IS UTILIZED FOR GENERAL OPERATIONS.

**Part XIII** Supplemental Information *(continued)*

PART X, LINE 2:

RIF EVALUATED ITS UNCERTAINTY IN INCOME TAXES FOR THE YEARS ENDED  
SEPTEMBER 30, 2023 AND 2022, AND DETERMINED THAT THERE WERE NO MATTERS  
THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY  
HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS.

**SCHEDULE G  
(Form 990)**

**Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

**2022**

Department of the Treasury  
Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization: **READING IS FUNDAMENTAL, INC.** Employer identification number: **52-0976257**

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a  Mail solicitations
  - b  Internet and email solicitations
  - c  Phone solicitations
  - d  In-person solicitations
  - e  Solicitation of non-government grants
  - f  Solicitation of government grants
  - g  Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
LAUTMAN MASKA NEIL & CO. - 1730 RHODE ISLAND AVENUE NW, FOR MOMENTUM, LLC - 816 INDEPENDENCE SQUARE, SUITE D,	DIRECT MAIL/ONLINE FUNDRAISING		X	1,599,683.	195,000.	1,404,683.
	FUNDRAISING CONSULTING		X	109,013.	63,758.	45,255.
<b>Total</b>				1,708,696.	258,758.	1,449,938.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- AK, AL, AR, AZ, CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV, WY

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))	
Revenue	1	Gross receipts .....				
	2	Less: Contributions .....				
	3	Gross income (line 1 minus line 2) .....				
Direct Expenses	4	Cash prizes .....				
	5	Noncash prizes .....				
	6	Rent/facility costs .....				
	7	Food and beverages .....				
	8	Entertainment .....				
	9	Other direct expenses .....				
	10	Direct expense summary. Add lines 4 through 9 in column (d) .....				
	11	Net income summary. Subtract line 10 from line 3, column (d) .....				

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue .....		
Direct Expenses	2	Cash prizes .....			
	3	Noncash prizes .....			
	4	Rent/facility costs .....			
	5	Other direct expenses .....			
	6	Volunteer labor .....	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d) .....				
8	Net gaming income summary. Subtract line 7 from line 1, column (d) .....				

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

b If "No," explain: \_\_\_\_\_  
\_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

b If "Yes," explain: \_\_\_\_\_  
\_\_\_\_\_

- 11 Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13 Indicate the percentage of gaming activity conducted in:
 

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name \_\_\_\_\_

Address \_\_\_\_\_

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party \$ \_\_\_\_\_
- c If "Yes," enter name and address of the third party:

Name \_\_\_\_\_

Address \_\_\_\_\_

16 Gaming manager information:

Name \_\_\_\_\_

Gaming manager compensation \$ \_\_\_\_\_

Description of services provided \_\_\_\_\_

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:**

(I) NAME OF FUNDRAISER: LAUTMAN MASKA NEIL & CO.

(I) ADDRESS OF FUNDRAISER:

1730 RHODE ISLAND AVENUE NW, SUITE 301, WASHINGTON, DC 20036

(I) NAME OF FUNDRAISER: FOR MOMENTUM, LLC

(I) ADDRESS OF FUNDRAISER:

816 INDEPENDENCE SQUARE, SUITE D, ATLANTA, GA 30338



**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
**Attach to Form 990.**  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2022**

**Open to Public  
Inspection**

Name of the organization **READING IS FUNDAMENTAL, INC.** Employer identification number **52-0976257**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
READY, SET, READ! 1000 N. ALAMEDA STREET, SUITE 240 LOS ANGELES, CA 90012	95-4302067	501(C)(3)	0.	182,400.	FMV	BOOKS	TO FOSTER LITERACY
MUSKINGUM IRA 205 N 7TH ST ZANESVILLE, OH 43701	31-1525731	GOV'T	0.	105,600.	FMV	BOOKS	TO FOSTER LITERACY
REACH OUT AND READ HQ 89 SOUTH STREET, SUITE 201 BOSTON, MA 02111	04-3481253	501(C)(3)	0.	44,880.	FMV	BOOKS	TO FOSTER LITERACY
START LIGHTHOUSE 234 10TH AVENUE, #20603 NEW YORK, NY 10017	85-2137528	501(C)(3)	0.	34,200.	FMV	BOOKS	TO FOSTER LITERACY
BESSEMER CITY SCHOOLS 1706 5TH AVENUE NORTH BESSEMER, AL 35020	26-3323883	GOV'T	0.	32,340.	FMV	BOOKS	TO FOSTER LITERACY
READING SCHOOL DISTRICT 800 WASHINGTON ST READING, PA 19601	23-6004134	GOV'T	0.	25,312.	FMV	BOOKS	TO FOSTER LITERACY

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 133.

**3** Enter total number of other organizations listed in the line 1 table 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RISE AUGUSTA, INC. 631 CHAFEE AVENUE AUGUSTA, GA 30904	58-2246930	501(C)(3)	0.	24,000.	FMV	BOOKS	TO FOSTER LITERACY
GREATER AMSTERDAM SCHOOL DISTRICT 140 SARATOGA AVENUE AMSTERDAM, NY 12010		GOV'T	0.	21,464.	FMV	BOOKS	TO FOSTER LITERACY
ALLIANCE FOR CHILDREN P.O. BOX 988 MONROE, NC 28111	56-2052395	501(C)(3)	0.	20,000.	FMV	BOOKS	TO FOSTER LITERACY
BETHLEHEM AREA SCHOOL DISTRICT 1516 SYCAMORE ST BETHLEHEM, PA 18017	24-0862592	GOV'T	0.	17,600.	FMV	BOOKS	TO FOSTER LITERACY
HANOVER AREA SCHOOL DISTRICT 1600 SANS SOUCI PARKWAY HANOVER TOWNSHIP, PA 18707	23-1738341	GOV'T	0.	17,600.	FMV	BOOKS	TO FOSTER LITERACY
SUNFLOWER COUNTY CONSOLIDATED SCHOOL DISTRICT - 196 MLK DRIVE HIGHWAY 49 - INDIANOLA, MS 38751	46-4432711	GOV'T	0.	16,460.	FMV	BOOKS	TO FOSTER LITERACY
NORTHVIEW/WESTVIEW ELEMENTARY 725 E NORTH H ST GAS CITY, IN 46933	35-6002529	GOV'T	0.	15,564.	FMV	BOOKS	TO FOSTER LITERACY
READING IS FUNDAMENTAL OF NORTHERN VIRGINIA - P.O. BOX 7012 - ARLINGTON, VA 22207	51-0155758	501(C)(3)	0.	15,400.	FMV	BOOKS	TO FOSTER LITERACY
DOGWOOD ELEMENTARY SCHOOL LIBRARY 12300 GALDE DR RESTON, VA 20191	54-1679024	GOV'T	0.	15,224.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOOKSPRING 1807 W. SLAUGHTER LANE BLDG #1 AUSTIN, TX 78748-6214	74-2542664	501(C)(3)	0.	15,000.	FMV	BOOKS	TO FOSTER LITERACY
LANCASTER SCHOOL DISTRICT 1075 GROFFTOWN ROAD LANCASTER, PA 17603	23-1726414	GOV'T	0.	14,528.	FMV	BOOKS	TO FOSTER LITERACY
HAZLETON AREA SCHOOL DISTRICT 1515 WEST 23RD ST. HAZLE TOWNSHIP, PA 18202	23-1667968	GOV'T	0.	14,124.	FMV	BOOKS	TO FOSTER LITERACY
LIVE LIKE COCO 220 CENTER AVENUE APTOS, CA 95003	81-1667219	501(C)(3)	0.	14,000.	FMV	BOOKS	TO FOSTER LITERACY
STAMFORD PUBLIC EDUCATION FOUNDATION - 177 BROAD STREET, 3RD FLOOR - STAMFORD, CT 06901	06-1462359	501(C)(3)	0.	13,160.	FMV	BOOKS	TO FOSTER LITERACY
FERGUSON LIBRARY 1 PUBLIC LIBRARY PLZ STAMFORD, CT 06904	06-0646528	501(C)(3)	0.	13,156.	FMV	BOOKS	TO FOSTER LITERACY
READING IS FUNDAMENTAL PITTSBURGH 10 CHILDREN'S WAY, SUITE 300 PITTSBURGH, PA 15212	25-1558336	501(C)(3)	0.	13,000.	FMV	BOOKS	TO FOSTER LITERACY
ALLEN COUNTY PRIMARY CENTER 721 NEW GALLATIN ROAD SCOTTSVILLE, KY 42164		GOV'T	0.	12,700.	FMV	BOOKS	TO FOSTER LITERACY
STEVENSON ELEMENTARY SCHOOL 14220 NORTHEAST 8TH STREET BELLEVUE, WA 98007	91-1080997	GOV'T	0.	12,700.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COLLEGE HEIGHTS ELEMENTARY 2551 SUNNY LANE BAKERSFIELD, CA 93305	95-6000671	GOV'T	0.	12,540.	FMV	BOOKS	TO FOSTER LITERACY
EASTON AREA SCHOOL DISTRICT RIF 1801 BUSHKILL DR EASTON, PA 18040	23-1726731	GOV'T	0.	12,032.	FMV	BOOKS	TO FOSTER LITERACY
REACH OUT AND READ KANSAS CITY 2100 W. 36TH AVE. KANSAS CITY, KS 66103	48-0547734	501(C)(3)	0.	12,000.	FMV	BOOKS	TO FOSTER LITERACY
JEFFERSON ELEMENTARY (OK) 333 CARTER ST SE ARDMORE, OK 73401	73-6021040	GOV'T	0.	11,880.	FMV	BOOKS	TO FOSTER LITERACY
HOPE FOR MIAMI 550 NW 42ND AVE, MIAMI MIAMI, FL 33126	65-1003163	501(C)(3)	0.	11,800.	FMV	BOOKS	TO FOSTER LITERACY
JACK ANDERSON ELEMENTARY 250 SHUTE LN HENDERSONVILLE, TN 37075	62-1772026	GOV'T	0.	11,552.	FMV	BOOKS	TO FOSTER LITERACY
CARRIE DOWNIE ELEMENTARY SCHOOL 1201 DELAWARE ST NEW CASTLE, DE 19720		GOV'T	0.	11,224.	FMV	BOOKS	TO FOSTER LITERACY
JOSEPH HOPKINS ELEMENTARY SCHOOL 2440 ACKERMAN ROAD SAN ANTONIO, TX 78219	74-1556846	GOV'T	0.	11,220.	FMV	BOOKS	TO FOSTER LITERACY
SENATOBIA ELEMENTARY SCHOOL 306 WOOTEN STREET SENATOBIA, MS 38668	81-3569642	501(C)(3)	0.	11,088.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JAMES L. MASTERS ELEMENTARY 2650 WOODLAKE PARKWAY CONVERSE, TX 78109	74-1556846	GOV'T	0.	10,892.	FMV	BOOKS	TO FOSTER LITERACY
JOHN C. FREMONT MAGNET SCHOOL 607 TEXAS ST. BAKERSFIELD, CA 93307	47-2747735	GOV'T	0.	10,440.	FMV	BOOKS	TO FOSTER LITERACY
PLAINVIEW PRIMARY/INTERMEDIATE ELEMENTARY - 1140 S PLAINVIEW RD - ARDMORE, OK 73401	73-1054849	GOV'T	0.	10,336.	FMV	BOOKS	TO FOSTER LITERACY
CHILDFUND INTERNATIONAL USA 4220 N BICENTENIAL DRIVE, SUITE B MCALLEN, TX 78504	54-0536100	501(C)(3)	0.	10,000.	FMV	BOOKS	TO FOSTER LITERACY
CLEVELAND KIDS' BOOK BANK 3635 PERKINS AVE CLEVELAND, OH 44114	47-5553602	501(C)(3)	0.	10,000.	FMV	BOOKS	TO FOSTER LITERACY
MCADORY ELEMENTARY SCHOOL 6251 EASTERN VALLEY RD MC CALLA, AL 35111	63-6000945	GOV'T	0.	9,900.	FMV	BOOKS	TO FOSTER LITERACY
VISITACION VALLEY ELEMENTARY SCHOOL - 55 SCHWERIN ST - SAN FRANCISCO, CA 94134-2798	94-6000416	GOV'T	0.	9,840.	FMV	BOOKS	TO FOSTER LITERACY
WILKES BARRE AREA SCHOOL DISTRICT 730 S MAIN ST WILKES BARRE, PA 18702	23-1744259	GOV'T	0.	9,696.	FMV	BOOKS	TO FOSTER LITERACY
TENDERLOIN COMMUNITY ELEMENTARY SCHOOL - 627 TURK ST - SAN FRANCISCO, CA 94102		GOV'T	0.	9,600.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THOMAS EDISON CHARTER ACADEMY 3531 22ND ST SAN FRANCISCO, CA 94114	91-2162243	GOV'T	0.	9,600.	FMV	BOOKS	TO FOSTER LITERACY
ROGERS INTERNATIONAL SCHOOL 202 BLACHLEY RD STAMFORD, CT 06902	06-1462359	GOV'T	0.	9,408.	FMV	BOOKS	TO FOSTER LITERACY
ALLEN COUNTY INTERMEDIATE CENTER 720 OLIVER ST SCOTTSVILLE, KY 42164	61-6001355	GOV'T	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY
EARL NASH ELEMENTARY SCHOOL PO BOX 391 MACON, MS 39341		GOV'T	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY
SOUTH BOSTON ELEMENTARY SCHOOL 2320 PARKER AVE SOUTH BOSTON, VA 24592	54-6001335	GOV'T	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY
STARK ELEMENTARY SCHOOL 209 STARK RD JACKSON, GA 30233	58-6000199	GOV'T	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY
WALTON-VERONA ELEMENTARY SCHOOL 15066 PORTER RD VERONA, KY 41092	61-6001228	GOV'T	0.	9,108.	FMV	BOOKS	TO FOSTER LITERACY
RIPPOWAM MIDDLE SCHOOL 381 HIGH RIDGE RD STAMFORD, CT 06905	06-1462359	GOV'T	0.	8,784.	FMV	BOOKS	TO FOSTER LITERACY
STRAWBERRY HILL ES-ROGERS INTL 200 STRAWBERRY HILL AVE STAMFORD, CT 06902	06-1462359	GOV'T	0.	8,760.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TURN OF RIVER MIDDLE SCHOOL 117 VINE RD STAMFORD, CT 06905	06-1462359	GOV'T	0.	8,280.	FMV	BOOKS	TO FOSTER LITERACY
HIGH SPRINGS COMMUNITY SCHOOL 19559 MAIN STREET HIGH SPRINGS, FL 32643	59-6000500	GOV'T	0.	8,252.	FMV	BOOKS	TO FOSTER LITERACY
MARSHALLTOWN COMMUNITY SCHOOL DISTRICT - 1002 S. 3RD AVENUE - MARSHALLTOWN, IA 50158		GOV'T	0.	8,064.	FMV	BOOKS	TO FOSTER LITERACY
DELEVAN ELEMENTARY 30 SCHOOL STREET DELEVAN, NY 14042		GOV'T	0.	8,024.	FMV	BOOKS	TO FOSTER LITERACY
DOBY'S MILL ELEMENTARY SCHOOL 1964 FORT JACKSON RD LUGOFF, SC 29078		GOV'T	0.	8,024.	FMV	BOOKS	TO FOSTER LITERACY
CHILDREN'S HOME SOCIETY OF WASHINGTON - 1014 WALLA WALLA AVENUE - WENATCHEE, WA 98801	91-0575955	501(C)(3)	0.	7,900.	FMV	BOOKS	TO FOSTER LITERACY
DAVENPORT RIDGE ELEM SCHOOL 1300 NEWFIELD AVE STAMFORD, CT 06905	06-1462359	GOV'T	0.	7,860.	FMV	BOOKS	TO FOSTER LITERACY
LARKMOOR ELEMENTARY SCHOOL 1201 NEBRASKA AVE LORAIN, OH 44052		GOV'T	0.	7,848.	FMV	BOOKS	TO FOSTER LITERACY
GOVERNOR MIFFLIN SCHOOL DISTRICT 10 S. WAVERLY ST SHILLINGTON, PA 19607	23-1671237	GOV'T	0.	7,808.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MANHEIM TOWNSHIP SCHOOL DISTRICT 450A CANDLEWYCK RD LANCASTER, PA 17601		GOV'T	0.	7,708.	FMV	BOOKS	TO FOSTER LITERACY
OAK GROVE ELEMENTARY SCHOOL 9000 TIGER CUB TRL BESSEMER, AL 35023	63-6000945	GOV'T	0.	7,708.	FMV	BOOKS	TO FOSTER LITERACY
MADISON CREEK ELEMENTARY 1040 MADISON CREEK RD GOODLETTSVILLE, TN 37072	62-0717138	GOV'T	0.	7,592.	FMV	BOOKS	TO FOSTER LITERACY
NORTH PANOLA SCHOOL DISTRICT 470 HIGHWAY 51 N SARDIS, MS 38666-9322		GOV'T	0.	7,592.	FMV	BOOKS	TO FOSTER LITERACY
BOOK DRIVE FOR KIDS 1301 WATERS RIDGE DR LEWISVILLE, TX 75057	75-2822224	501(C)(3)	0.	7,500.	FMV	BOOKS	TO FOSTER LITERACY
KINGSBURY ELEMENTARY SCHOOL 825 KINGSBURY DR SUMTER, SC 29154-7344		GOV'T	0.	7,484.	FMV	BOOKS	TO FOSTER LITERACY
STILLMEADOW ELEMENTARY SCHOOL 800 STILLWATER RD STAMFORD, CT 06902	06-1462359	GOV'T	0.	7,452.	FMV	BOOKS	TO FOSTER LITERACY
DOLAN MIDDLE SCHOOL 51 TOMS RD STAMFORD, CT 06906	06-1462359	GOV'T	0.	7,368.	FMV	BOOKS	TO FOSTER LITERACY
CLUSTER SPRINGS PTO 7091 HUELL MATTHEWS HWY ALTON, VA 24520	51-0155758	GOV'T	0.	7,260.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HAMPTON L. DAUGHTRY ELEMENTARY 150 SHILOH ROAD JACKSON, GA 30233	58-6000199	GOV'T	0.	7,260.	FMV	BOOKS	TO FOSTER LITERACY
KENNEBEC VALLEY COMMUNITY ACTION PROGRAM - 101 WATER STREET - WATERVILLE, ME 04901	01-0277678	501(C)(3)	0.	7,260.	FMV	BOOKS	TO FOSTER LITERACY
JEFFERSON CO LOWER ELEM SCHOOL 430 HIGHWAY 33 FAYETTE, MS 39069-4546		GOV'T	0.	7,196.	FMV	BOOKS	TO FOSTER LITERACY
PECAN PARK ELEMENTARY 415 CLAIBORNE AVENUE JACKSON, MS 39209	64-6000505	GOV'T	0.	7,156.	FMV	BOOKS	TO FOSTER LITERACY
RIF OF LOCKHART P.O. BOX 495 LOCKHART, TX 78644	74-2373330	501(C)(3)	0.	7,114.	FMV	BOOKS	TO FOSTER LITERACY
JULIA A STARK ELEMENTARY SCHOOL 398 GLENBROOK RD STAMFORD, CT 06906	06-1462359	GOV'T	0.	7,080.	FMV	BOOKS	TO FOSTER LITERACY
SCOFIELD MAGNET MIDDLE SCHOOL 641 SCOFIELDTOWN RD STAMFORD, CT 06903	06-1462359	GOV'T	0.	7,080.	FMV	BOOKS	TO FOSTER LITERACY
TOMPKINS COMMUNITY ACTION 701 SPENCER ROAD ITHACA, NY 14850	16-0910547	501(C)(3)	0.	7,000.	FMV	BOOKS	TO FOSTER LITERACY
SPRINGDALE ELEMENTARY SCHOOL 1127 HOPE ST STAMFORD, CT 06907	06-1462359	GOV'T	0.	6,996.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLOONAN MIDDLE SCHOOL 11 W NORTH ST STAMFORD, CT 06902	06-1462359	GOV'T	0.	6,984.	FMV	BOOKS	TO FOSTER LITERACY
LEBANON SCHOOL DISTRICT 499 E PERSHING AVE LEBANON, PA 17042		GOV'T	0.	6,936.	FMV	BOOKS	TO FOSTER LITERACY
CANDLEWOOD ELEMENTARY 3635 CANDLEGLENN SAN ANTONIO, TX 78244	74-1556846	GOV'T	0.	6,916.	FMV	BOOKS	TO FOSTER LITERACY
JACKSON ELEMENTARY SCHOOL (BUTTS COUNTY SCHOOL DISTRICT) - 1105 BROWNLEE RD. - JACKSON, GA 30233	58-6000199	GOV'T	0.	6,904.	FMV	BOOKS	TO FOSTER LITERACY
ROXBURY ELEMENTARY SCHOOL 751 W HILL RD STAMFORD, CT 06902	06-1462359	GOV'T	0.	6,804.	FMV	BOOKS	TO FOSTER LITERACY
CARLISLE AREA SCHOOL DISTRICT 540 W. NORTH ST CARLISLE, PA 17013	23-9005321	GOV'T	0.	6,784.	FMV	BOOKS	TO FOSTER LITERACY
PASADENA AREA READING IS FUN-DAMENTAL CORPORATION - P.O. BOX 5837 - PASADENA, CA 91107	51-0181437	501(C)(3)	0.	6,720.	FMV	BOOKS	TO FOSTER LITERACY
HART MAGNET ELEMENTARY SCHOOL 61 ADAMS AVE STAMFORD, CT 06902	06-1462359	GOV'T	0.	6,672.	FMV	BOOKS	TO FOSTER LITERACY
ALLEN ELEMENTARY SCHOOL 1115 E BRADFORD ST MARION, IN 46952	35-6002617	GOV'T	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHARLES EVANS ELEM SCHOOL 1906 HARRIS STREET NORTHWEST ARDMORE, OK 73401	73-1290658	GOV'T	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
FOSTER PARK ELEMENTARY SCHOOL 901 ARTHUR BOULEVARD UNION, SC 29379	57-6004861	GOV'T	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
MONARCH ELEMENTARY SCHOOL 218 MONARCH SCHOOL DR UNION, SC 29379	57-6004861	GOV'T	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
ALFRED ZAMPELLA SCHOOL, PS #27 201 NORTH STREET JERSEY CITY, NJ 07307		GOV'T	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
BRILLIANT DETROIT - SOUTHWEST 5675 LARKINS STREET DETROIT, MI 48210	47-3446334	501(C)(3)	0.	6,540.	FMV	BOOKS	TO FOSTER LITERACY
WESTOVER ELEMENTARY SCHOOL 412 STILLWATER AVE STAMFORD, CT 06902-2197	06-1462359	GOV'T	0.	6,528.	FMV	BOOKS	TO FOSTER LITERACY
TOQUAM MAGNET ELEMENTARY SCHOOL 123 RIDGEWOOD AVE STAMFORD, CT 06907	06-1462359	GOV'T	0.	6,396.	FMV	BOOKS	TO FOSTER LITERACY
SPRING HILL INTERMEDIATE 501 NELL ST LONGVIEW, TX 75604	75-1151742	GOV'T	0.	6,308.	FMV	BOOKS	TO FOSTER LITERACY
NEWFIELD ELEMENTARY SCHOOL 345 PEPPER RIDGE RD STAMFORD, CT 06905-2801	06-1462359	GOV'T	0.	6,288.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHEAST ELEMENTARY SCHOOL 82 SCOFIELDTOWN RD STAMFORD, CT 06903	06-1462359	GOV'T	0.	6,120.	FMV	BOOKS	TO FOSTER LITERACY
SPRING HILL PRIMARY 1614 CENTENARY DR LONGVIEW, TX 75601	75-1151742	GOV'T	0.	6,112.	FMV	BOOKS	TO FOSTER LITERACY
WILLIAMSPORT AREA SCHOOL DISTRICT 2780 W 4TH ST WILLIAMSPORT, PA 17701	24-0859746	GOV'T	0.	6,108.	FMV	BOOKS	TO FOSTER LITERACY
KIWANIS CLUB OF KERNERSVILLE PO BOX 2384 KERNERSVILLE, NC 27285-2384	56-1626200	501(C)(3)	0.	6,000.	FMV	BOOKS	TO FOSTER LITERACY
MOUNT ZION PRIMARY 2920 MOUNT ZION ROAD JONESBORO, GA 30236		GOV'T	0.	5,940.	FMV	BOOKS	TO FOSTER LITERACY
WILL ROGERS EARLY CHILDHOOD CENTER 1441 N WASHINGTON ARDMORE, OK 73401	73-6021040	GOV'T	0.	5,940.	FMV	BOOKS	TO FOSTER LITERACY
WEST HILLS ELEMENTARY SCHOOL 4100 32ND ST MERIDIAN, MS 39307		GOV'T	0.	5,876.	FMV	BOOKS	TO FOSTER LITERACY
HAYNIE ELEMENTARY SCHOOL 1169 MORROW RD MORROW, GA 30260-1020		GOV'T	0.	5,872.	FMV	BOOKS	TO FOSTER LITERACY
WAYNE METROPOLITAN COMMUNITY ACTION AGENCY - 7310 WOODWARD AVENUE, SUITE 800 - DETROIT, MI 48202	38-1976979	501(C)(3)	0.	5,812.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MAPLE ELEMENTARY 4925 CORSON AVE S SEATTLE, WA 98108		GOV'T	0.	5,780.	FMV	BOOKS	TO FOSTER LITERACY
CONCORD SCHOOL 1886 LEARNING LANE BESSEMER, AL 35023	63-6000945	GOV'T	0.	5,676.	FMV	BOOKS	TO FOSTER LITERACY
CARVER-LYON ELEMENTARY 2100 WAVERLY STREET COLUMBIA, SC 29204		GOV'T	0.	5,636.	FMV	BOOKS	TO FOSTER LITERACY
COMMUNITY CONCEPTS FARMINGTON EARLY LEARNING CENTER - 103 DEERFIELD LANE - FARMINGTON, ME 04938	01-0424969	501(C)(3)	0.	5,612.	FMV	BOOKS	TO FOSTER LITERACY
GENE BROWN ELEMENTARY 174 IMPERIAL BLVD HENDERSONVILLE, TN 37075	62-0681064	GOV'T	0.	5,504.	FMV	BOOKS	TO FOSTER LITERACY
CLAYS MILL ELEMENTARY SCHOOL 1011 CLAYS MILL SCHOOL RD SCOTTSBURG, VA 24589		GOV'T	0.	5,452.	FMV	BOOKS	TO FOSTER LITERACY
DALLAS SCHOOL DISTRICT 2010 CONYNGHAM AVE DALLAS, PA 18612		GOV'T	0.	5,368.	FMV	BOOKS	TO FOSTER LITERACY
CANTON ELEMENTARY SCHOOL 365 VAN BUREN ST. CANTON, MS 39046	82-0727936	GOV'T	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
FOLEY ELEMENTARY SCHOOL 450 N. CEDAR STREET FOLEY, AL 36535		GOV'T	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRANCES SLOCUM ELEMENTARY 2909 S TORRENCE MARION, IN 46953	35-6002617	GOV'T	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
KENDALL ELEMENTARY SCHOOL 2009 W KEM RD MARION, IN 46952	35-6002617	GOV'T	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
MCINTIRE ELEMENTARY SCHOOL 706 HICKMAN AVE FULTON, MO 62521		GOV'T	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
NEWTON MUNICIPAL SCHOOL DISTRICT 205 SCHOOL STREET NEWTON, MS 39345		GOV'T	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
POPLAR SPRINGS ELEM SCHOOL 4101 27TH AVE MERIDIAN, MS 39305		GOV'T	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
ROOSEVELT ELEMENTARY SCHOOL (JANESVILLE) - 316 SOUTH RINGOLD STREET - JANESVILLE, WI 53545		GOV'T	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
VAN BUREN ELEMENTARY SCHOOL 1515 LAPHAM STREET JANESVILLE, WI 53546	20-5954096	GOV'T	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
WALTON FERRY ELEMENTARY 732 WALTON FERRY RD HENDERSONVILLE, TN 37075	62-0681064	GOV'T	0.	5,252.	FMV	BOOKS	TO FOSTER LITERACY
STEVEN DOHANOS ELEMENTARY SCHOOL 1625 E 32ND ST LORAIN, OH 44055-1711		GOV'T	0.	5,244.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BUSH ELEMENTARY SCHOOL 908 WOOD STREET FULTON, MO 65251	43-6001370	GOV'T	0.	5,216.	FMV	BOOKS	TO FOSTER LITERACY
TONI WOFFORD MORRISON ELEMENTARY SCHOOL - 1830 W 40TH ST - LORAIN, OH 44053-2661		GOV'T	0.	5,156.	FMV	BOOKS	TO FOSTER LITERACY
FAIRHOPE ELEMENTARY SCHOOL 408 NORTH SECTION STREET FAIRHOPE, AL 36532		GOV'T	0.	5,148.	FMV	BOOKS	TO FOSTER LITERACY
SOUTH FORREST ATTENDANCE CTR 8 BURBORNE ST BROOKLYN, MS 39425	64-0848854	GOV'T	0.	5,148.	FMV	BOOKS	TO FOSTER LITERACY
PARKVIEW ELEMENTARY SCHOOL 3310 PERKINS RD. BATON ROUGE, LA 70808	72-6000353	GOV'T	0.	5,084.	FMV	BOOKS	TO FOSTER LITERACY
QUITMAN COUNTY ELEMENTARY SCHOOL PO BOX 175 LAMBERT, MS 38643		GOV'T	0.	5,084.	FMV	BOOKS	TO FOSTER LITERACY
PALM ELEMENTARY SCHOOL (LORAIN, OH) - 2319 E 34TH ST - LORAIN, OH 44055		GOV'T	0.	5,052.	FMV	BOOKS	TO FOSTER LITERACY

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THERE IS NO NEED TO MONITOR THE USE OF FUNDS AS ALL FUNDS ARE IN RIF'S CONTROL AND CAN ONLY BE USED TO PURCHASE APPROVED TITLES MADE AVAILABLE TO PROGRAMS THROUGH A WEB-BASED PORTAL. BOOKS AVAILABLE FOR PURCHASE ARE LIMITED TO A LIST OF TITLES SCREENED AND APPROVED BY INDIVIDUALS WITH EXPERTISE IN LITERACY EDUCATION INCLUDING INPUT FROM A NATIONAL ADVISORY BOARD.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2022**

Open to Public  
Inspection

Name of the organization

**READING IS FUNDAMENTAL, INC.**

Employer identification number

**52-0976257**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations                | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? .....
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? .....
- c** Participate in or receive payment from an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

	Yes	No
<b>1b</b>		
<b>2</b>		
<b>4a</b>		<b>X</b>
<b>4b</b>		<b>X</b>
<b>4c</b>		<b>X</b>
<b>5a</b>		<b>X</b>
<b>5b</b>		<b>X</b>
<b>6a</b>		<b>X</b>
<b>6b</b>		<b>X</b>
<b>7</b>	<b>X</b>	
<b>8</b>		<b>X</b>
<b>9</b>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ALICIA LEVI PRESIDENT AND CEO	(i)	296,831.	50,000.	0.	14,842.	5,327.	367,000.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ALICE SINGDAHLSSEN CFO & COO - UNTIL 07/23	(i)	226,251.	0.	0.	11,482.	2,217.	239,950.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) BRYAN KLOPACK SVP, DEVELOPMENT - UNTIL 08/23	(i)	195,983.	0.	0.	12,207.	13,127.	221,317.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JODI RUBIN SVP, MARKETING & PARTNERSHIP	(i)	176,173.	0.	0.	9,396.	19,939.	205,508.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

DURING THE YEAR ENDED DECEMBER 31, 2022, ALICIA LEVI, PRESIDENT AND CEO  
 RECEIVED NON-FIXED DISCRETIONARY BONUS PAYMENTS WHICH WAS BASED ON  
 APPRAISAL OF HER PERFORMANCE. A BONUS OF \$48K FOR PERFORMANCE IN FY22 WAS  
 APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD AND ACCRUED/PAID ON  
 02/17/2023. A BONUS OF \$50K FOR PERFORMANCE IN FY21 WAS ACCRUED/PAID ON  
 02/04/2022.

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2022**

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization: **READING IS FUNDAMENTAL, INC.**  
Employer identification number: **52-0976257**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications	X		320,275.	FMV
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	6	10,521.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ( )				
26 Other ( )				
27 Other ( )				
28 Other ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement ..... **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? .....		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? .....		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? .....		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		



**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2022**

Open to Public  
Inspection

Name of the organization

READING IS FUNDAMENTAL, INC.

Employer identification number

52-0976257

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FUNDAMENTALS FOR SUCCESS. RIF CREATES INNOVATIVE LITERACY SOLUTIONS THAT ADDRESS KEY LITERACY ISSUES AND SUPPORTS THE IMPLEMENTATION OF THESE PROGRAMS TO ENSURE THAT CHILDREN HAVE THE OPPORTUNITY TO READ AND SUCCEED. THROUGH RIF'S EBOOK PLATFORM AND ARRANGEMENTS WITH BOOK PUBLISHERS AND DISTRIBUTORS, RIF MAXIMIZES THE IMPACT OF EVERY DOLLAR AND DONATION, HELPING CHILDREN ACHIEVE THEIR FULL POTENTIAL THROUGH THE LIFE-CHANGING POWER OF LITERACY. RIF PROVIDES BOOKS AND LITERACY RESOURCES TO REACH CHILDREN IN NEED WHERE THEY ARE WITH THE HELP OF THOUSANDS OF VOLUNTEERS AND LOCAL PROGRAMS THROUGHOUT THE COUNTRY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

READING LEVEL. THE DISTRIBUTIONS, WHICH OCCUR THROUGHOUT THE YEAR, ALSO INCLUDE PARENT AND COMMUNITY ENGAGEMENT AND PROVIDE AN OPPORTUNITY FOR THE EMPLOYEES OF FUNDERS TO ACTIVELY PARTICIPATE IN THE PROGRAM. FOCUSING ON ACCESS AND CHOICE, STUDENTS IN COMMUNITIES THROUGHOUT THE COUNTRY PARTICIPATE IN A BOOKS FOR OWNERSHIP PROGRAM SELECTING NEW, AGE-APPROPRIATE BOOKS TO TAKE HOME AND OWN. THE PROGRAM'S INTEGRATED APPROACH TO LITERACY PROVIDES SUPPORTING RESOURCES TO TEACHERS AND FAMILIES. BY MOTIVATING CHILDREN TO READ THROUGH BOOK CHOICE, ENGAGING THEM IN TOPICS THAT APPEAL TO THEM, AND PROVIDING THEM WITH MORE OPPORTUNITIES TO READ, THIS PROGRAM WILL ENABLE CHILDREN TO BECOME MORE PROFICIENT READERS AND, THROUGH READING, LEARN. THESE BOOKS ARE FURTHER SUPPORTED THROUGH DIGITAL RESOURCES ON RIF'S LITERACY CENTRAL TO ENSURE ONGOING READING ENGAGEMENT.

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LITERACY KITS ARE AN INNOVATIVE MODEL FOR BOOK DISTRIBUTION TO SUPPORT THE BOOKS FOR OWNERSHIP PROGRAM AND ENGAGE VOLUNTEERS AT A BROADER SCALE. LITERACY KITS PROVIDE STUDENTS WITH CRITICAL ACCESS TO BOOKS AND READING RESOURCES AND THE OPPORTUNITY TO BUILD THEIR AT-HOME LIBRARIES. THE PROGRAM EMPOWERS VOLUNTEERS IN LOCAL COMMUNITIES TO ASSEMBLE KITS FOR EACH PARTICIPATING STUDENT THAT CONTAIN UP TO 3 BOOKS, LITERACY ENGAGEMENT ACTIVITIES, AND OTHER RESOURCES TO CREATE A JOY OF READING. THE VOLUNTEERS DISTRIBUTE THE KITS TO STUDENTS IN UNDER RESOURCED COMMUNITIES THROUGH SCHOOLS OR SCHOOL-ADJACENT ORGANIZATIONS. THE RECIPIENT ORGANIZATIONS ARE ENCOURAGED TO HOST BOOK CELEBRATION EVENTS THAT INCORPORATE FAMILY AND COMMUNITY ENGAGEMENT, CULTIVATING A CULTURE OF LITERACY. FUNDED BY A VARIETY OF CORPORATE AND FOUNDATION PARTNERS, OFTEN AS AN EMPLOYEE ENGAGEMENT ACTIVITY, AND WORKING WITH LOCAL COMMUNITY PROGRAMS, RIF COORDINATES THE DISTRIBUTION OF THESE PRE-MADE KITS TO STUDENTS THAT ARE FREE TO THEM AND THEIR FAMILIES. THE BOOKS INCLUDED IN THE KITS ARE FURTHER SUPPORTED THROUGH DIGITAL RESOURCES ON RIF'S LITERACY CENTRAL.

RIF CONTINUES TO OFFER ITS READ FOR SUCCESS PROGRAM, AN INNOVATIVE READING INTERVENTION ADDRESSING THE LITERACY BACKSLIDE THAT TRADITIONALLY HAPPENS DURING THE SUMMER MONTHS. READ FOR SUCCESS IS CENTERED AROUND MOTIVATING CHILDREN TO READ BY PROVIDING ACCESS TO HIGH-QUALITY CLASSROOM BOOK COLLECTIONS, BOOKS FOR STUDENTS TO CHOOSE AND OWN, ENRICHING STEAM-THEMED CLASSROOM ACTIVITIES, PROFESSIONAL DEVELOPMENT FOR TEACHERS, AND PARENT ENGAGEMENT RESOURCES. TESTED OVER TWO YEARS AMONG 33,000 STUDENTS FROM 16 STATES, RIF'S READ FOR SUCCESS PROGRAM HELPED REVERSE THE TREND OF SUMMER LEARNING LOSS FOR MORE THAN HALF THE PARTICIPATING STUDENTS. IN ADDITION, 57% OF THE STUDENTS SAW

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GAINS IN READING PROFICIENCY WHEN TESTED FROM SPRING TO FALL.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

LITERACY NETWORK IS RIF'S COMMUNITY PORTAL DESIGNED TO SUPPORT RIF PROGRAMS AND VOLUNTEERS ACROSS THE COUNTRY AND, MOST IMPORTANTLY, REACH MORE CHILDREN WITH LIFE-CHANGING LITERACY SUPPORT. THIS IS THE DESTINATION FOR ALL OF THE RESOURCES AND SUPPORT NEEDED TO BE AN EFFECTIVE LOCAL LITERACY CHAMPION WHETHER AN INDIVIDUAL WHO WANTS TO VOLUNTEER, ONE OF RIF'S COMMUNITY PARTNERS, A SCHOOL THAT WANTS TO IMPLEMENT A RIF PROGRAM, OR ONE OF OUR LOCAL RIF PROGRAMS.

THE LITERACY APP IS A FREE RESOURCE THAT ALLOWS USERS TO SCAN AN ISBN BAR CODE OF A SPECIFIC BOOK AND LAUNCH THE LITERACY CENTRAL WEBPAGE DEDICATED TO ACTIVITIES, GAMES, AND HELPFUL TIPS SPECIFIC TO THE BOOK. CHILDREN ARE MOTIVATED TO STAY ENGAGED WITH READING THROUGH COUNTLESS ADVENTURES THAT START WITH JUST ONE BOOK. PARENTS AND EDUCATORS HAVE AN EASY, TRUSTED TOOL DESIGNED TO CREATE A CULTURE OF LITERACY FOR LASTING IMPACT.

SKYBRARY IS A SUBSCRIPTION-BASED INTERACTIVE, DIGITAL LIBRARY OF MORE THAN 900 HIGH-QUALITY EBOOKS AND VIDEO EXPLORATION FIELD TRIPS THAT ENGAGE READERS AND HELP FOSTER A LIFELONG LOVE OF LEARNING. THIS ONLINE RESOURCE ALLOWS CHILDREN TO EXPLORE OTHER THEMATIC ACTIVITIES THAT SUPPORT THE BOOK. SKYBRARY SCHOOL FEATURES THE SAME CAREFULLY CURATED LIBRARY OF DIGITAL BOOKS ALONG WITH ADDED FEATURES JUST FOR EDUCATORS. TEACHERS CAN ACCESS LESSON PLANS AND TEACHING GUIDES INSPIRED BY THE BOOKS AND VIDEOS IN THE LIBRARY FOR EXTENDED LEARNING AS WELL AS TRACK AND MANAGE STUDENTS' USAGE OF THE BOOKS AND VIDEOS.

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FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

RIF CONDUCTS LITERACY TRAINING FOR EARLY CHILDHOOD EDUCATORS. THIS TRAINING IS DESIGNED TO SUPPORT CHILDREN'S EMERGING LANGUAGE AND LITERACY SKILLS WHILE INCLUDING PARENTS AS THEIR CHILDREN'S FIRST TEACHERS. THE TRAINING IS DONE THROUGH A "TRAIN THE TRAINER" MODEL THAT PREPARES PARTICIPANTS TO RETURN TO THEIR COMMUNITIES AND DELIVER THE TRAINING TO THEIR COLLEAGUES AND COMMUNITIES.

RIF HOSTS OTHER LITERACY EVENTS WHICH PROMOTE LITERACY AND INFORM OTHERS ABOUT ITS MISSION.

RIF ENGAGES WITH INDEPENDENT OUTSIDE EXPERTS TO EVALUATE RIF'S PROGRAM ACTIVITIES TO IDENTIFY AREAS OF NEED AND ESTABLISH PROCEDURES FOR CONTINUOUS QUALITY IMPROVEMENT.

FORM 990, PART VI, SECTION B, LINE 11B:

RIF'S FINANCE/AUDIT COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE FEDERAL FORM 990. IT IS THEN DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE (IRS).

FORM 990, PART VI, SECTION B, LINE 12C:

RIF'S CONFLICT OF INTEREST POLICY ("POLICY") APPLIES TO BOARD MEMBERS, OFFICERS AND RIF SENIOR MANAGERS (COLLECTIVELY "RIF INSIDERS"). THE POLICY REQUIRES THAT A RIF INSIDER DISCLOSE ANY POTENTIAL CONFLICT TO THE BOARD OF DIRECTORS OR A DESIGNATED COMMITTEE OF THE BOARD. VIOLATIONS OF THE POLICY WILL RESULT IN APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION, UP TO AND

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INCLUDING DISMISSAL.

RIF INSIDERS ARE REQUIRED TO ANNUALLY SIGN A STATEMENT AFFIRMING THAT HE OR SHE:

- HAS RECEIVED A COPY OF THE POLICY,
- HAS READ AND UNDERSTANDS THE POLICY,
- HAS AGREED TO COMPLY WITH, AND HAS COMPLIED WITH THE POLICY,
- UNDERSTANDS THAT RIF IS A CHARITABLE AND EDUCATIONAL ORGANIZATION AND THAT, IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION AND PRESERVE RIF'S VALUABLE REPUTATION, RIF MUST ENGAGE PRIMARILY IN ACTIVITIES THAT ACCOMPLISH ITS TAX-EXEMPT PURPOSE.

FORM 990, PART VI, SECTION B, LINE 15A:

TO BEGIN THE ANNUAL EVALUATION OF THE PRESIDENT AND CEO, THE CHAIR OF THE BOARD FIRST SOLICITS INPUT FROM ALL BOARD MEMBERS CONCERNING THE PRESIDENT'S PERFORMANCE. THE CHAIR OF THE BOARD THEN REVIEWS THE INPUT WITH THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE CONSIDERS THE INPUT OF THE RESPONDING BOARD MEMBERS IN ITS REVIEW OF THE PRESIDENT AND CEO. THE CHAIR OF THE BOARD REPORTS TO THE BOARD OF DIRECTORS THE EXECUTIVE COMMITTEE'S EVALUATION. THE CHAIR OF THE BOARD THEN SHARES THE EVALUATION WITH THE PRESIDENT AND CEO.

THE EXECUTIVE COMMITTEE THEN CONSULTS COMPARABILITY SURVEYS TO DETERMINE THE PRESIDENT AND CEO'S COMPENSATION FOR THE NEXT YEAR.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK, AL, AR, AZ, CA, CT, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT

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NC, ND, NE, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV, WY

FORM 990, PART VI, SECTION C, LINE 19:

RIF SUBMITS ITS AUDITED FINANCIAL STATEMENTS, FEDERAL FORM 990 AND IRS LETTER OF DETERMINATION (OF RIF'S TAX EXEMPT STATUS) TO GUIDESTAR FOR PUBLICATION ON THAT SERVICE. RIF ALSO PUBLISHES AUDITED FINANCIAL STATEMENTS AND FEDERAL FORM 990 ON ITS OWN WEBSITE. TO DATE, RIF HAS NOT PUBLISHED ITS CONFLICT OF INTEREST POLICY FOR ACCESS BY THE GENERAL PUBLIC. ALL DOCUMENTS, INCLUDING ITS GOVERNING DOCUMENTS AND THE FEDERAL FORM 1023 ARE ALSO AVAILABLE UPON REQUEST.