

PUBLIC DISCLOSURE COPY

# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

# Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

# 2024

Open to Public Inspection

**A** For the **2024** calendar year, or tax year beginning **OCT 1, 2024** and ending **SEP 30, 2025**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>READING IS FUNDAMENTAL, INC.</b>		<b>D</b> Employer identification number <b>52-0976257</b>
	Doing business as		<b>E</b> Telephone number <b>(202) 536-3400</b>
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<b>G</b> Gross receipts \$ <b>23,472,090.</b>
	<b>750 FIRST STREET, NE</b>	<b>920</b>	<b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	City or town, state or province, country, and ZIP or foreign postal code <b>WASHINGTON, DC 20002</b>		<b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>F</b> Name and address of principal officer: <b>ALICIA LEVI</b> <b>SAME AS C ABOVE</b>		If "No," attach a list. See instructions	
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
<b>J</b> Website: <b>WWW.RIF.ORG</b>			
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		<b>L</b> Year of formation: <b>1973</b>	<b>M</b> State of legal domicile: <b>DC</b>

## Part I Summary

Activities & Governance	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>MOTIVATING CHILDREN TO READ BY MAKING READING A FUN AND BENEFICIAL PART OF EVERYDAY LIFE.</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>11</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>10</b>
	<b>5</b> Total number of individuals employed in calendar year 2024 (Part V, line 2a)	<b>5</b>	<b>37</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>30000</b>
	<b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	<b>0.</b>	
Revenue	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>8,889,746.</b>	<b>14,236,395.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>2,882,666.</b>	<b>3,226,140.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>962,630.</b>	<b>1,187,965.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>61,125.</b>	<b>47,226.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>12,796,167.</b>	<b>18,697,726.</b>
Expenses	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>3,420,967.</b>	<b>4,254,588.</b>
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>4,477,452.</b>	<b>4,695,615.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>585,750.</b>	<b>911,328.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25)	<b>2,682,341.</b>	
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>5,052,611.</b>	<b>5,817,250.</b>
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>13,536,780.</b>	<b>15,678,781.</b>	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>-740,613.</b>	<b>3,018,945.</b>	
Net Assets or Fund Balances	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>24,400,317.</b>	<b>28,242,855.</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>2,975,644.</b>	<b>3,126,780.</b>
<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>21,424,673.</b>	<b>25,116,075.</b>	

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer		Date		
	<b>ALICIA LEVI, PRESIDENT AND CEO</b>				
<b>Paid Preparer Use Only</b>	Preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	<b>FRANK H. SMITH</b>	<b>FRANK H. SMITH</b>	<b>02/04/26</b>		<b>P00639053</b>
<b>Preparer Use Only</b>	Firm's name	Firm's EIN		Phone no.	
	<b>CBIZ ADVISORS, LLC</b>	<b>88-1478669</b>		<b>(202) 227-4000</b>	
	Firm's address				
	<b>1899 L STREET, NW #850</b>				
	<b>WASHINGTON, DC 20036</b>				

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: READING IS FUNDAMENTAL WORKS TO DISRUPT THE ALARMING U.S. LITERACY CRISIS BY INSPIRING THE JOY OF READING IN CHILDREN, A CRITICAL ELEMENT TO DRIVING THE FREQUENCY, MOTIVATION, AND ENGAGEMENT NEEDED TO CREATE SKILLED READERS. WE KNOW THAT IF WE BUILD A FOUNDATION OF JOY FOR

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 5,871,309. including grants of \$ 4,254,588. ) (Revenue \$ 3,057,823. ) PRINT PROGRAMS:

BOOKS FOR OWNERSHIP IS RIF'S FLAGSHIP READING PROGRAM WHERE CHILDREN CHOOSE NEW BOOKS AND PARTICIPATE IN READING ACTIVITIES WITH TEACHERS, PARENTS, VOLUNTEERS, AND COMMUNITY MEMBERS. THIS PROGRAM EDUCATES, BUILDS COMMUNITY, AND INSPIRES CHILDREN TO MAKE GREATER CHOICES FOR THEMSELVES TO CHOOSE LEARNING, AND TO CHOOSE SUCCESS IN SCHOOL AND IN LIFE. FUNDED BY A VARIETY OF INDIVIDUAL DONORS, CORPORATIONS, AND FOUNDATION PARTNERS, AND WORKING THROUGH LOCAL COMMUNITY PROGRAMS, RIF DISTRIBUTES BOOKS TO CHILDREN THAT ARE FREE TO THE CHILDREN AND THEIR FAMILIES. THIS PROGRAM GIVES CHILDREN AGENCY, ALLOWING THEM TO CHOOSE THEIR OWN BOOKS FROM A WIDE RANGE OF TITLES APPROPRIATE TO THEIR

4b (Code: ) (Expenses \$ 2,553,882. including grants of \$ ) (Revenue \$ 168,317. ) DIGITAL PROGRAMS:

RIF'S DIGITAL PORTFOLIO OF PRODUCTS INCLUDES LITERACY CENTRAL, LITERACY NETWORK, THE LITERACY APP, AND SKYBRARY.

LITERACY CENTRAL IS AN ONLINE DESTINATION FOR TEACHERS, PARENTS, AND LITERACY VOLUNTEERS TO GET THOUSANDS OF FREE DIGITAL RESOURCES TIED DIRECTLY TO THE BOOKS CHILDREN LOVE AND TEACHERS TURN TO EVERY DAY. THE PORTAL PROVIDES TOOLS TO EASILY ORGANIZE AND KEEP READING RESOURCES IN ONE PLACE WITH CUSTOMIZABLE BOOK LISTS, PRINTABLE LESSON PLANS, ACTIVITIES, GAMES, READING PASSAGES, CALENDARS, AND VIDEOS.

4c (Code: ) (Expenses \$ 2,434,324. including grants of \$ ) (Revenue \$ ) COMMUNITY LITERACY AWARENESS AND OTHER PROGRAMS:

RIF PROMOTES AWARENESS OF THE CRITICAL IMPACT OF EARLY LITERACY THROUGH A BROAD RANGE OF ACTIVITIES, SHARING RESOURCES THROUGH ITS WEBSITE AND SOCIAL MEDIA PLATFORMS, DISTRIBUTION OF ITS THEMATIC BOOK COLLECTIONS, AND LEVERAGING MEDIA THROUGH PUBLIC SERVICE ANNOUNCEMENTS. RIF'S LITERACY SERVICES INCLUDE FAMILY AND COMMUNITY ENGAGEMENT AND LITERACY TRAINING FOR EDUCATORS AND COMMUNITY ORGANIZATIONS. FAMILY AND COMMUNITY ENGAGEMENT ACTIVITIES ARE DESIGNED TO HELP PARENTS TAKE A LEADING ROLE IN ENCOURAGING THEIR CHILDREN'S LITERACY DEVELOPMENT. WITH THE GUIDANCE OF RIF'S VOLUNTEERS, PARENTS PARTICIPATE IN WORKSHOPS, BOOK DISTRIBUTIONS, AND READING CELEBRATIONS.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 10,859,515.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 3 main columns: Question/Description, Yes, No. Rows include 2a (employees: 37), 2b, 3a, 3b, 4a, 4b, 5a, 5b, 5c, 6a, 6b, 7 (Organizations that may receive deductible contributions under section 170(c)), 8 (Sponsoring organizations maintaining donor advised funds), 9 (Sponsoring organizations maintaining donor advised funds), 10 (Section 501(c)(7) organizations), 11 (Section 501(c)(12) organizations), 12a (Section 4947(a)(1) non-exempt charitable trusts), 13 (Section 501(c)(29) qualified nonprofit health insurance issuers), 14a, 14b, 15, 16, 17.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 11; 1b Enter the number of voting members included... 10; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders... X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X; b Each committee with authority to act on behalf of the governing body? X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O... X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates... X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13... X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done... X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official... X; b Other officers or key employees of the organization... X; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, CA, CT, DE, FL, GA, HI, IA, ID
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [ ] Another's website [X] Upon request [ ] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
ROMEO FERRUFINO - (202) 536-3400
750 FIRST STREET, NE, 920, WASHINGTON, DC 20002

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ALICIA LEVI PRESIDENT AND CEO	40.00	X		X			430,208.	0.	26,872.	
(2) JODI RUBIN SVP, MARKETING & PARTNERSHIP	40.00				X		214,528.	0.	50,023.	
(3) MOLLY VANDERLOO CFO UNTIL 06/25	40.00			X			235,268.	0.	23,245.	
(4) LAURA RAHMAN VP, ANNUAL GIVING	40.00				X		147,950.	0.	31,119.	
(5) RACHEL MADEWELL SVP, DEVELOPMENT	40.00				X		169,380.	0.	3,846.	
(6) CHRISTOPHER BOYKIN SR. ASSOCIATE, ENGINEERING	40.00				X		148,655.	0.	11,146.	
(7) WILLIAM GAUSMAN SR. MANAGER, ENGINEERING	40.00				X		137,712.	0.	12,214.	
(8) JOHN REMONDI CHAIRMAN	4.50	X		X			0.	0.	0.	
(9) THOMAS PLATH VICE CHAIRMAN	1.50	X		X			0.	0.	0.	
(10) J.J. JOHNSON SECRETARY	1.50	X		X			0.	0.	0.	
(11) MARC WALBY TREASURER	1.50	X		X			0.	0.	0.	
(12) ANGELA Y. JONES DIRECTOR	1.50	X					0.	0.	0.	
(13) MICHELLE MESACK DIRECTOR	1.50	X					0.	0.	0.	
(14) MICHELLE MURPHY DIRECTOR	1.50	X					0.	0.	0.	
(15) KEVIN SMITHSON DIRECTOR	1.50	X					0.	0.	0.	
(16) JOE THORNTON DIRECTOR	1.50	X					0.	0.	0.	
(17) SIMONE WU DIRECTOR	1.50	X					0.	0.	0.	



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b>	Federated campaigns .....	<b>1a</b> 24,659.					
	<b>b</b>	Membership dues .....	<b>1b</b>					
	<b>c</b>	Fundraising events .....	<b>1c</b>					
	<b>d</b>	Related organizations .....	<b>1d</b>					
	<b>e</b>	Government grants (contributions) .....	<b>1e</b> 2,500,000.					
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b> 11711736.					
	<b>g</b>	Noncash contributions included in lines 1a-1f	<b>1g</b> \$ 758,382.					
	<b>h</b>	<b>Total.</b> Add lines 1a-1f .....						14236395.
Program Service Revenue	<b>2 a</b>	<b>PROGRAM SERVICE REVENUE</b>	<b>Business Code</b> 900099	3,226,140.	3,226,140.			
	<b>b</b>							
	<b>c</b>							
	<b>d</b>							
	<b>e</b>							
	<b>f</b>	All other program service revenue .....						
	<b>g</b>	<b>Total.</b> Add lines 2a-2f .....			3,226,140.			
Other Revenue	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) .....		599,659.			599,659.	
	<b>4</b>	Income from investment of tax-exempt bond proceeds .....						
	<b>5</b>	Royalties .....		1,502.			1,502.	
	<b>6 a</b>	Gross rents .....	<b>6a</b>	(i) Real				
				(ii) Personal				
	<b>b</b>	Less: rental expenses ...	<b>6b</b>					
	<b>c</b>	Rental income or (loss)	<b>6c</b>					
	<b>d</b>	Net rental income or (loss) .....						
	<b>7 a</b>	Gross amount from sales of assets other than inventory .....	<b>7a</b>	(i) Securities				
				(ii) Other				
	<b>b</b>	Less: cost or other basis and sales expenses .....	<b>7b</b> 4774364.					
	<b>c</b>	Gain or (loss) .....	<b>7c</b> 588,306.					
<b>d</b>	Net gain or (loss) .....			588,306.		588,306.		
<b>8 a</b>	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>						
<b>b</b>	Less: direct expenses .....	<b>8b</b>						
<b>c</b>	Net income or (loss) from fundraising events .....							
<b>9 a</b>	Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>						
<b>b</b>	Less: direct expenses .....	<b>9b</b>						
<b>c</b>	Net income or (loss) from gaming activities .....							
<b>10 a</b>	Gross sales of inventory, less returns and allowances .....	<b>10a</b>						
<b>b</b>	Less: cost of goods sold .....	<b>10b</b>						
<b>c</b>	Net income or (loss) from sales of inventory .....							
Miscellaneous Revenue	<b>11 a</b>	<b>OTHER REVENUE</b>	<b>Business Code</b> 900099	45,724.			45,724.	
	<b>b</b>							
	<b>c</b>							
	<b>d</b>	All other revenue .....						
	<b>e</b>	<b>Total.</b> Add lines 11a-11d .....			45,724.			
<b>12</b>	<b>Total revenue.</b> See instructions .....			18697726.	3,226,140.	0.	1235191.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX  X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	4,254,588.	4,254,588.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	712,037.	174,104.	368,949.	168,984.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	3,304,129.	2,225,856.	419,515.	658,758.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	152,524.	101,562.	20,119.	30,843.
<b>9</b> Other employee benefits	247,800.	166,869.	29,399.	51,532.
<b>10</b> Payroll taxes	279,125.	168,644.	52,961.	57,520.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal	264,152.		264,152.	
<b>c</b> Accounting	57,894.		57,894.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17	911,328.			911,328.
<b>f</b> Investment management fees	58,187.		58,187.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	2,381,309.	2,106,998.	218,086.	56,225.
<b>12</b> Advertising and promotion	231,454.	117,945.	21,296.	92,213.
<b>13</b> Office expenses	694,783.	222,420.	421,564.	50,799.
<b>14</b> Information technology	386,273.	295,954.	48,293.	42,026.
<b>15</b> Royalties	50,311.	50,311.		
<b>16</b> Occupancy	457,492.	275,650.	88,956.	92,886.
<b>17</b> Travel	213,758.	158,545.	36,835.	18,378.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	96,337.	54,957.	22,436.	18,944.
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	110,270.	98,396.	5,692.	6,182.
<b>23</b> Insurance				
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> PRINTING AND PRODUCTION	815,030.	386,716.	2,591.	425,723.
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b> All other expenses				
<b>25</b> Total functional expenses. Add lines 1 through 24e	15,678,781.	10,859,515.	2,136,925.	2,682,341.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)	1,059,192.	656,319.	0.	402,873.

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	8,448,213.	<b>1</b>	6,851,189.
	<b>2</b> Savings and temporary cash investments .....	230,642.	<b>2</b>	240,044.
	<b>3</b> Pledges and grants receivable, net .....	1,476,871.	<b>3</b>	3,093,984.
	<b>4</b> Accounts receivable, net .....	561,703.	<b>4</b>	24,387.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....	817,888.	<b>8</b>	779,523.
	<b>9</b> Prepaid expenses and deferred charges .....	491,569.	<b>9</b>	689,792.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 1,422,898.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 1,091,180.	370,773.	<b>10c</b> 331,718.
	<b>11</b> Investments - publicly traded securities .....	10,748,308.	<b>11</b>	15,260,505.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	1,254,350.	<b>15</b>	971,713.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	24,400,317.	<b>16</b>	28,242,855.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	923,438.	<b>17</b>	777,002.
	<b>18</b> Grants payable .....	535,576.	<b>18</b>	562,003.
	<b>19</b> Deferred revenue .....	44,045.	<b>19</b>	647,378.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	1,472,585.	<b>25</b>	1,140,397.
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	2,975,644.	<b>26</b>	3,126,780.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	14,859,563.	<b>27</b>	17,405,749.
	<b>28</b> Net assets with donor restrictions .....	6,565,110.	<b>28</b>	7,710,326.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	21,424,673.	<b>32</b>	25,116,075.
<b>33</b> Total liabilities and net assets/fund balances .....	24,400,317.	<b>33</b>	28,242,855.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	18,697,726.
2	Total expenses (must equal Part IX, column (A), line 25)	2	15,678,781.
3	Revenue less expenses. Subtract line 2 from line 1	3	3,018,945.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	21,424,673.
5	Net unrealized gains (losses) on investments	5	672,457.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	25,116,075.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2b	Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Form 990 (2024)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization READING IS FUNDAMENTAL, INC. Employer identification number 52-0976257

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 [ ] A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 [ ] A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
3 [ ] A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 [ ] A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
5 [ ] An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6 [ ] A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 [X] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8 [ ] A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
9 [ ] An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
10 [ ] An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
11 [ ] An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
12 [ ] An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
a [ ] Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b [ ] Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
c [ ] Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d [ ] Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
e [ ] Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization (described on lines 1-10 above), (iv) Is the organization listed in your governing document? (Yes/No), (v) Amount of monetary support (see instructions), (vi) Amount of other support (see instructions). Includes a Total row at the bottom.

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	8152946.	13051762.	9593762.	8889746.	14236395.	53924611.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	8152946.	13051762.	9593762.	8889746.	14236395.	53924611.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						3612457.
<b>6 Public support.</b> Subtract line 5 from line 4.						50312154.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>7</b> Amounts from line 4 .....	8152946.	13051762.	9593762.	8889746.	14236395.	53924611.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	187,208.	197,415.	341,351.	637,989.	601,161.	1965124.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....		22,618.	50,576.	61,125.	45,724.	180,043.
<b>11 Total support.</b> Add lines 7 through 10						56069778.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	10,559,646.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	89.73 %
<b>15</b> Public support percentage from 2023 Schedule A, Part II, line 14 .....	<b>15</b>	80.11 %
<b>16a 33 1/3% support test - 2024.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2023.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2024.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2023.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2023 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2023 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.  
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2024		
a	From 2019		
b	From 2020		
c	From 2021		
d	From 2022		
e	From 2023		
f	<b>Total</b> of lines 3a through 3e		
g	Applied to under distributions of prior years		
h	Applied to 2024 distributable amount		
i	Carryover from 2019 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2024 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2024 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	<b>Excess distributions carryover to 2025.</b> Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2020		
b	Excess from 2021		
c	Excess from 2022		
d	Excess from 2023		
e	Excess from 2024		

Schedule A (Form 990) 2024

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
(See instructions.)

**SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:**

**OTHER INCOME**

2021 AMOUNT: \$	22,618.
2022 AMOUNT: \$	50,576.
2023 AMOUNT: \$	61,125.
2024 AMOUNT: \$	45,724.

**Schedule B  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

Name of the organization

READING IS FUNDAMENTAL, INC.

Employer identification number

52-0976257

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization  <b>READING IS FUNDAMENTAL, INC.</b>	Employer identification number  <b>52-0976257</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ <u>2,500,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ <u>2,171,600.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ <u>1,800,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ <u>1,060,145.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ <u>1,025,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	<hr/> <hr/> <hr/>	\$ <u>850,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  <b>READING IS FUNDAMENTAL, INC.</b>	Employer identification number  <b>52-0976257</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ 528,750.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<hr/> <hr/> <hr/>	\$ 299,837.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  <b>READING IS FUNDAMENTAL, INC.</b>	Employer identification number  <b>52-0976257</b>
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization  <b>READING IS FUNDAMENTAL, INC.</b>	Employer identification number  <b>52-0976257</b>
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

**SCHEDULE D**  
**(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization

READING IS FUNDAMENTAL, INC.

Employer identification number

52-0976257

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (for example, recreation or education)     Preservation of a historically important land area

Protection of natural habitat     Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included on line 2a .....	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year \_\_\_\_\_

4 Number of states where property subject to conservation easement is located \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

Yes     No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \_\_\_\_\_

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

Yes     No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 ..... \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ..... \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ..... \$ \_\_\_\_\_

b Assets included in Form 990, Part X ..... \$ \_\_\_\_\_

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

LHA 432051 01-02-25

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange program
  - e**  Other \_\_\_\_\_
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- |  | Amount    |
|--|-----------|
| <b>c</b> Beginning balance             | <b>1c</b> |
| <b>d</b> Additions during the year     | <b>1d</b> |
| <b>e</b> Distributions during the year | <b>1e</b> |
| <b>f</b> Ending balance                | <b>1f</b> |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance	7,083,466.	6,539,887.	6,356,014.	7,005,147.	6,571,576.
<b>b</b> Contributions				842,082.	
<b>c</b> Net investment earnings, gains, and losses	887,824.	1,498,663.	764,583.	-1,491,215.	1,353,097.
<b>d</b> Grants or scholarships					
<b>e</b> Other expenditures for facilities and programs	177,327.	152,102.	-159,089.		919,526.
<b>f</b> Administrative expenses	439,326.	802,982.	-421,621.		
<b>g</b> End of year balance	7,354,637.	7,083,466.	6,539,887.	6,356,014.	7,005,147.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment 47.6540 %
  - b** Permanent endowment 38.2570 %
  - c** Term endowment 14.0870 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |   | Yes | No       |
|---|-----|----------|
| <b>(i)</b> Unrelated organizations?   |     | <b>X</b> |
| <b>(ii)</b> Related organizations?  |     | <b>X</b> |
| <b>b</b> If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? |     |          |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment** Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land				
<b>b</b> Buildings				
<b>c</b> Leasehold improvements				
<b>d</b> Equipment		166,752.	69,770.	96,982.
<b>e</b> Other		1,256,146.	1,021,410.	234,736.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				331,718.

**Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B))	

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) <b>OPERATING LEASE LIABILITY</b>	<b>1,140,397.</b>
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B))	<b>1,140,397.</b>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements	<b>1</b>	19,424,721.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	672,457.
<b>b</b>	Donated services and use of facilities	<b>2b</b>	112,725.
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines 2a through 2d	<b>2e</b>	785,182.
<b>3</b>	Subtract line 2e from line 1	<b>3</b>	18,639,539.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	58,187.
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines 4a and 4b	<b>4c</b>	58,187.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	<b>5</b>	18,697,726.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements	<b>1</b>	15,733,319.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	112,725.
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines 2a through 2d	<b>2e</b>	112,725.
<b>3</b>	Subtract line 2e from line 1	<b>3</b>	15,620,594.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	58,187.
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines 4a and 4b	<b>4c</b>	58,187.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	<b>5</b>	15,678,781.

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4:**

EARNINGS FROM THE ENDOWMENT FUNDS ARE RECORDED AND MADE AVAILABLE FOR OPERATIONS THROUGH AN ANNUAL ALLOCATION OF UP TO 5% OF THE FUND. THE ALLOCATION IS BASED ON A THREE-YEAR ROLLING AVERAGE OF THE INVESTMENT'S MARKET VALUE, DETERMINED AS OF MARCH 31 OF THE YEAR PRIOR TO THE BUDGET YEAR. EACH YEAR, AS PART OF RIF'S BUDGETING PROCESS, RIF REVIEWS THE APPROPRIATE LEVEL OF PAYOUT FOR THE FOLLOWING FISCAL YEAR. FUND DISBURSEMENTS ARE PAID AT THE END OF EACH QUARTER IN THE FISCAL YEAR. EACH FUND'S OPERATING INCOME IS UTILIZED AS SET FORTH IN THE SPECIFIC APPLICABLE ENDOWMENT AGREEMENT. THE GENERAL ENDOWMENT FUND'S INCOME IS UTILIZED FOR GENERAL OPERATIONS.

**PART X, LINE 2:**

RIF EVALUATED ITS UNCERTAINTY IN INCOME TAXES FOR THE YEARS ENDED SEPTEMBER 30, 2025 AND 2024, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS.



**SCHEDULE G  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization: **READING IS FUNDAMENTAL, INC.**  
Employer identification number: **52-0976257**

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a  Mail solicitations
  - b  Internet and email solicitations
  - c  Phone solicitations
  - d  In-person solicitations
  - e  Solicitation of nongovernment grants
  - f  Solicitation of government grants
  - g  Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
LAUTMAN MASKA NEIL & CO. - 1730 RHODE ISLAND AVENUE, NW, COMMUNITY COUNSELLING SERVICE CO LLC - PO BOX 824885,	DIRECT MAIL/ONLINE FUNDRAISING		X	4,163,532.	571,227.	3,592,305.
SPARK POINT FUNDRAISING LLC - 1 THOMAS CIRCLE, NW, #700,	FUNDRAISING CONSULTING		X	2,750,505.	340,100.	2,410,405.
	FUNDRAISING CONSULTING		X	0.	69,950.	-69,950.
<b>Total</b>				6,914,037.	981,277.	5,932,760.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- AK, AL, AR, AZ, CA, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV**

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	<b>1</b> Gross receipts .....				
	<b>2</b> Less: Contributions .....				
	<b>3</b> Gross income (line 1 minus line 2) .....				
Direct Expenses	<b>4</b> Cash prizes .....				
	<b>5</b> Noncash prizes .....				
	<b>6</b> Rent/facility costs .....				
	<b>7</b> Food and beverages .....				
	<b>8</b> Entertainment .....				
	<b>9</b> Other direct expenses .....				
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) .....				
<b>11</b> Net income summary. Subtract line 10 from line 3, column (d) .....					

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		<b>1</b> Gross revenue .....			
Direct Expenses	<b>2</b> Cash prizes .....				
	<b>3</b> Noncash prizes .....				
	<b>4</b> Rent/facility costs .....				
	<b>5</b> Other direct expenses .....				
<b>6</b> Volunteer labor .....	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) .....					
<b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) .....					

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

**b** If "No," explain: \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

**b** If "Yes," explain: \_\_\_\_\_

- 11 Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13 Indicate the percentage of gaming activity conducted in:
 

a The organization's facility	<b>13a</b>	%
b An outside facility	<b>13b</b>	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name \_\_\_\_\_

Address \_\_\_\_\_

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party \$ \_\_\_\_\_
- c If "Yes," enter the name and address of the third party:

Name \_\_\_\_\_

Address \_\_\_\_\_

16 Gaming manager information:

Name \_\_\_\_\_

Gaming manager compensation \$ \_\_\_\_\_

Description of services provided \_\_\_\_\_

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:**

(I) NAME OF FUNDRAISER: LAUTMAN MASKA NEIL & CO.

(I) ADDRESS OF FUNDRAISER: 1730 RHODE ISLAND AVENUE, NW, #301, WASHINGTON, DC 20036

(I) NAME OF FUNDRAISER: COMMUNITY COUNSELLING SERVICE CO LLC

(I) ADDRESS OF FUNDRAISER: PO BOX 824885, PHILADELPHIA, PA 19182

(I) NAME OF FUNDRAISER: SPARK POINT FUNDRAISING LLC

(I) ADDRESS OF FUNDRAISER: 1 THOMAS CIRCLE, NW, #700, WASHINGTON, DC 20005

**Part IV** Supplemental Information *(continued)*

Lined area for supplemental information.

**SCHEDULE I  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization **READING IS FUNDAMENTAL, INC.** Employer identification number **52-0976257**

**Part I General Information on Grants and Assistance**

**1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**

**2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
MUSKINGUM VALLEY ESC 205 N 7TH ST ZANESVILLE, OH 43701	31-1525731	GOVT ENTITY	0.	117,888.	FMV	BOOKS	TO FOSTER LITERACY
UNITED WAY OF WEST CENTRAL MISSISSIPPI - 920 SOUTH STREET - VICKSBURG, MS 39180	64-0330259	501(C)(3)	0.	97,628.	FMV	BOOKS	TO FOSTER LITERACY
TOOT, TEACH & ROLL FOUNDATION 705 DANFORTH DRIVE MADISON, MS 39110	99-3936563	501(C)(3)	0.	84,080.	FMV	BOOKS	TO FOSTER LITERACY
THE LAREDO DIPLOMA PLUS FOUNDATION, INC. - 7917 MCPHERSON ROAD SUITE 205 #114 - LAREDO, TX 78045	26-4431679	501(C)(3)	0.	36,000.	FMV	BOOKS	TO FOSTER LITERACY
GLOBAL GATEWAYS 26 AVERY CIRCLE JACKSON, MS 39211	83-0614327	501(C)(3)	0.	35,780.	FMV	BOOKS	TO FOSTER LITERACY
ICS HEAD START HOLLY SPRINGS 150 RUST AVENUE HOLLY SPRINGS, MS 38635	64-0440304	501(C)(3)	0.	25,280.	FMV	BOOKS	TO FOSTER LITERACY

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... **191.**

**3** Enter total number of other organizations listed in the line 1 table .....

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BESSEMER CITY SCHOOL DISTRICT PO BOX 1230 BESSEMER, AL 35021	26-3323883	GOVT ENTITY	0.	25,080.	FMV	BOOKS	TO FOSTER LITERACY
GREATER AMSTERDAM SCHOOL DISTRICT PO BOX 309 AMSTERDAM, NY 12010		GOVT ENTITY	0.	21,464.	FMV	BOOKS	TO FOSTER LITERACY
KANNAPOLIS MIDDLE SCHOOL 1445 OAKWOOD AVE KANNAPOLIS, NC 28081		GOVT ENTITY	0.	19,800.	FMV	BOOKS	TO FOSTER LITERACY
WILLIAM WIRT MIDDLE SCHOOL 6200 TUCKERMAN ST RIVERDALE, MD 20737		GOVT ENTITY	0.	18,480.	FMV	BOOKS	TO FOSTER LITERACY
LANCASTER SCHOOL DISTRICT 1075 GROFFTOWN ROAD LANCASTER, PA 17603	23-1726414	GOVT ENTITY	0.	17,716.	FMV	BOOKS	TO FOSTER LITERACY
SUNFLOWER COUNTY CONSOLIDATED SCHOOL DISTRICT - 196 MARTIN LUTHER KING DRIVE - INDIANOLA, MS 38751	46-4432711	GOVT ENTITY	0.	17,160.	FMV	BOOKS	TO FOSTER LITERACY
NEWARK JUNIOR HIGH SCHOOL 6201 LAFAYETTE AVE NEWARK, CA 94560		GOVT ENTITY	0.	17,160.	FMV	BOOKS	TO FOSTER LITERACY
CHARLES CARROLL MIDDLE SCHOOL 6130 LAMONT DR NEW CARROLLTN, MD 20784	52-6000992	GOVT ENTITY	0.	17,160.	FMV	BOOKS	TO FOSTER LITERACY
START LIGHTHOUSE 234 10TH AVENUE, #20603 NEW YORK, NY 10017	85-2137528	GOVT ENTITY	0.	16,800.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HIGH SPRINGS COMMUNITY SCHOOL 19559 HIGH SPRINGS MAIN ST HIGH SPRINGS, FL 32643	59-6000500	GOVT ENTITY	0.	16,172.	FMV	BOOKS	TO FOSTER LITERACY
FORREST COUNTY SCHOOL DISTRICT 400 FORREST ST HATTIESBURG, MS 39401		GOVT ENTITY	0.	15,972.	FMV	BOOKS	TO FOSTER LITERACY
MCCLINTOCK MIDDLE SCHOOL 1925 RAMA RD CHARLOTTE, NC 28212		GOVT ENTITY	0.	15,840.	FMV	BOOKS	TO FOSTER LITERACY
JACKSON ELEMENTARY SCHOOL 3203 LANIER AVE PASCAGOULA, MS 39581		GOVT ENTITY	0.	15,588.	FMV	BOOKS	TO FOSTER LITERACY
CRYSTAL STAIRS, INC- HEAD START/EARLY HEAD START - 5110 GOLDLEAF CIRCLE, SUITE 150 - LOS ANGELES, CA 90056	95-3510046	501(C)(3)	0.	15,300.	FMV	BOOKS	TO FOSTER LITERACY
WALTERS MIDDLE SCHOOL 129 E WASHINGTON ST WALTERS, OK 73572		GOVT ENTITY	0.	15,180.	FMV	BOOKS	TO FOSTER LITERACY
LINCOLN ELEMENTARY SCHOOL 1319 E LOVETT ST EDINBURG, TX 78541		GOVT ENTITY	0.	15,104.	FMV	BOOKS	TO FOSTER LITERACY
READING IS FUNDAMENTAL PITTSBURGH 10 CHILDREN'S WAY, SUITE 300 PITTSBURGH, PA 15212	25-1558336	501(C)(3)	0.	15,000.	FMV	BOOKS	TO FOSTER LITERACY
SOUTHWEST HUMAN DEVELOPMENT 2850 N. 24TH STREET PHOENIX, AZ 85008	86-0407179	501(C)(3)	0.	15,000.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
READING IS FUNDAMENTAL OF NORTHERN VIRGINIA - P.O. BOX 7012 - ARLINGTON, VA 22207	51-0155758	501(C)(3)	0.	15,000.	FMV	BOOKS	TO FOSTER LITERACY
LITERACY CONNECTS 200 E YAVAPAI RD TUCSON, AZ 85705	23-7047508	501(C)(3)	0.	15,000.	FMV	BOOKS	TO FOSTER LITERACY
CLEVELAND KIDS' BOOK BANK 3635 PERKINS AVE CLEVELAND, OH 44114	47-5553602	501(C)(3)	0.	15,000.	FMV	BOOKS	TO FOSTER LITERACY
ALLIANCE FOR CHILDREN P.O. BOX 988 MONROE, NC 28111	56-2052395	501(C)(3)	0.	15,000.	FMV	BOOKS	TO FOSTER LITERACY
BOOK'EM 161 RAINS AVE. NASHVILLE, TN 37203	58-2000621	501(C)(3)	0.	15,000.	FMV	BOOKS	TO FOSTER LITERACY
BOOKSPRING 1807 W SLAUGHTER LN, BLDG 1 AUSTIN, TX 78748	00-0014965	501(C)(3)	0.	15,000.	FMV	BOOKS	TO FOSTER LITERACY
ROOSEVELT ELEMENTARY SCHOOL 210 W SUSQUEHANNA ST ALLENTOWN, PA 18103		GOVT ENTITY	0.	14,868.	FMV	BOOKS	TO FOSTER LITERACY
JEFFERSON ELEMENTARY SCHOOL 904 S 12TH AVE EDINBURG, TX 78539		GOVT ENTITY	0.	14,688.	FMV	BOOKS	TO FOSTER LITERACY
AVESON SCHOOL OF LEADERS 1919 PINECREST DR ALTADENA, CA 91001		GOVT ENTITY	0.	14,400.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RICHARDSON MIDDLE SCHOOL 6018 S KARLOV AVE CHICAGO, IL 60629		GOVT ENTITY	0.	13,728.	FMV	BOOKS	TO FOSTER LITERACY
POE MIDDLE SCHOOL 7000 CINDY LN ANNANDALE, VA 22003		GOVT ENTITY	0.	13,532.	FMV	BOOKS	TO FOSTER LITERACY
HALTOM MIDDLE SCHOOL 5000 HIRES LN HALTOM CITY, TX 76117		GOVT ENTITY	0.	13,332.	FMV	BOOKS	TO FOSTER LITERACY
OLD MILL MIDDLE SCHOOL NORTH 610 PATRIOT LN MILLERSVILLE, MD 21108		GOVT ENTITY	0.	13,200.	FMV	BOOKS	TO FOSTER LITERACY
G W KENNEMER MIDDLE SCHOOL 7101 W WHEATLAND RD DALLAS, TX 75249		GOVT ENTITY	0.	13,200.	FMV	BOOKS	TO FOSTER LITERACY
NESHOPA CENTRAL ELEMENTARY SCHOOL 1002 SAINT FRANCIS DR PHILADELPHIA, MS 39350		GOVT ENTITY	0.	13,100.	FMV	BOOKS	TO FOSTER LITERACY
ALLEN COUNTY PRIMARY CENTER 721 NEW GALLATIN RD SCOTTSVILLE, KY 42164		GOVT ENTITY	0.	12,700.	FMV	BOOKS	TO FOSTER LITERACY
ALBEMARLE ROAD MIDDLE SCHOOL 6900 DEMOCRACY DR CHARLOTTE, NC 28212		GOVT ENTITY	0.	12,540.	FMV	BOOKS	TO FOSTER LITERACY
DEWITT PERRY MIDDLE SCHOOL 1709 E BELT LINE RD CARROLLTON, TX 75006		GOVT ENTITY	0.	12,276.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUSTIN MIDDLE SCHOOL 825 E UNION BOWER RD IRVING, TX 75061		GOVT ENTITY	0.	12,276.	FMV	BOOKS	TO FOSTER LITERACY
WOODWORTH MIDDLE SCHOOL 4951 TERNES ST DEARBORN, MI 48126		GOVT ENTITY	0.	12,212.	FMV	BOOKS	TO FOSTER LITERACY
DEERFIELD ELEMENTARY SCHOOL PO BOX 288 BLAIR, NE 68008		GOVT ENTITY	0.	12,212.	FMV	BOOKS	TO FOSTER LITERACY
EASTWAY MIDDLE SCHOOL 1501 NORLAND RD CHARLOTTE, NC 28205		GOVT ENTITY	0.	11,880.	FMV	BOOKS	TO FOSTER LITERACY
IRMA MARSH MIDDLE SCHOOL 415 HAGG DR RIVER OAKS, TX 76114		GOVT ENTITY	0.	11,880.	FMV	BOOKS	TO FOSTER LITERACY
NESHOPA CENTRAL PREK 1002 SAINT FRANCIS DRIVE PHILADELPHIA, MS 39350		GOVT ENTITY	0.	11,840.	FMV	BOOKS	TO FOSTER LITERACY
READING SCHOOL DISTRICT 800 WASHINGTON ST READING, PA 19601	23-6004134	GOVT ENTITY	0.	11,660.	FMV	BOOKS	TO FOSTER LITERACY
OAK FOREST ELEMENTARY SCHOOL 1831 SMALLWOOD ST JACKSON, MS 39212		GOVT ENTITY	0.	11,596.	FMV	BOOKS	TO FOSTER LITERACY
SPRING HILL PRIMARY SCHOOL 3101 SPRING HILL RD LONGVIEW, TX 75605	75-1151742	GOVT ENTITY	0.	11,552.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PATUXENT VALLEY MIDDLE SCHOOL 9151 VOLLMERHAUSEN RD SAVAGE, MD 20763		GOVT ENTITY	0.	11,552.	FMV	BOOKS	TO FOSTER LITERACY
JACK ANDERSON ELEMENTARY SCHOOL 250 SHUTE LN HENDERSONVILLE, TN 37075	62-1772026	GOVT ENTITY	0.	11,552.	FMV	BOOKS	TO FOSTER LITERACY
W W IRBY ELEMENTARY SCHOOL 13505 NW 140TH ST ALACHUA, FL 32615	59-6000500	GOVT ENTITY	0.	11,512.	FMV	BOOKS	TO FOSTER LITERACY
BENJAMIN BANNEKER MIDDLE SCHOOL 14800 PERRYWOOD DR BURTONSVILLE, MD 20866		GOVT ENTITY	0.	11,484.	FMV	BOOKS	TO FOSTER LITERACY
SAM TASBY MIDDLE SCHOOL 7001 FAIR OAKS AVE DALLAS, TX 75231		GOVT ENTITY	0.	11,220.	FMV	BOOKS	TO FOSTER LITERACY
COLLEGE HEIGHTS ELEMENTARY SCHOOL 2551 SUNNY LN BAKERSFIELD, CA 93305	95-6000671	GOVT ENTITY	0.	11,220.	FMV	BOOKS	TO FOSTER LITERACY
HAZEL STRAUCH ELEMENTARY SCHOOL 3141 NORTHSTEAD DR SACRAMENTO, CA 95833		GOVT ENTITY	0.	11,052.	FMV	BOOKS	TO FOSTER LITERACY
MAP HEAD START 1751 MORSON ROAD JACKSON, MS 39209	64-0440578	501(C)(3)	0.	11,000.	FMV	BOOKS	TO FOSTER LITERACY
WALTON - VERONA ELEMENTARY SCHOOL 15066 PORTER RD VERONA, KY 41092	61-6001228	GOVT ENTITY	0.	10,944.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRANCISCO MEDRANO MIDDLE SCHOOL 9815 BROCKBANK DR DALLAS, TX 75220		GOVT ENTITY	0.	10,824.	FMV	BOOKS	TO FOSTER LITERACY
NORTHWEST ACADEMY HEALTH SCIENCES 4627 OLD COURT RD BALTIMORE, MD 21208		GOVT ENTITY	0.	10,560.	FMV	BOOKS	TO FOSTER LITERACY
JEAN MCCLUNG MIDDLE SCHOOL 3000 FOREST AVE FORT WORTH, TX 76112	75-6001613	GOVT ENTITY	0.	10,560.	FMV	BOOKS	TO FOSTER LITERACY
A C NEW MIDDLE SCHOOL 3700 S BELT LINE RD BALCH SPRINGS, TX 75181	75-6002054	GOVT ENTITY	0.	10,560.	FMV	BOOKS	TO FOSTER LITERACY
CENTRAL ELEMENTARY SCHOOL 1526 E THACKER ST DES PLAINES, IL 60016		GOVT ENTITY	0.	10,528.	FMV	BOOKS	TO FOSTER LITERACY
GREENFIELD MIDDLE SCHOOL 3200 W BARNARD AVE GREENFIELD, WI 53221		GOVT ENTITY	0.	10,232.	FMV	BOOKS	TO FOSTER LITERACY
PIERCE MIDDLE SCHOOL 25605 ORANGELAWN REDFORD, MI 48239		GOVT ENTITY	0.	10,140.	FMV	BOOKS	TO FOSTER LITERACY
JOSEPH HOPKINS ELEMENTARY SCHOOL 2440 ACKERMAN RD SAN ANTONIO, TX 78219	74-1556846	GOVT ENTITY	0.	9,900.	FMV	BOOKS	TO FOSTER LITERACY
ALLEN ELEMENTARY SCHOOL 17145 COOK RD BOW, WA 98232		GOVT ENTITY	0.	9,900.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEITH WALK ELEMENTARY SCHOOL 245 5915 GLENNOR RD BALTIMORE, MD 21239		GOVT ENTITY	0.	9,792.	FMV	BOOKS	TO FOSTER LITERACY
HARRY M HURST MIDDLE SCHOOL 170 ROAD RUNNER LN DESTREHAN, LA 70047		GOVT ENTITY	0.	9,636.	FMV	BOOKS	TO FOSTER LITERACY
STRONG MIDDLE SCHOOL 18656 PROSPECT ST MELVINDALE, MI 48122		GOVT ENTITY	0.	9,372.	FMV	BOOKS	TO FOSTER LITERACY
UNITED WAY OF THE CAPITAL AREA 843 NORTH PRESIDENT STREET JACKSON, MS 39202	64-0303075	501(C)(3)	0.	9,320.	FMV	BOOKS	TO FOSTER LITERACY
ELEMENTARY SCHOOL 2 22 PASSAIC ST PATERSON, NJ 07501		GOVT ENTITY	0.	9,312.	FMV	BOOKS	TO FOSTER LITERACY
JAMES MASTERS ELEMENTARY SCHOOL 2650 WOODLAKE PKWY CONVERSE, TX 78109	74-1556846	GOVT ENTITY	0.	9,280.	FMV	BOOKS	TO FOSTER LITERACY
STARK ELEMENTARY SCHOOL 209 STARK RD JACKSON, GA 30233	58-6000199	GOVT ENTITY	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY
SOUTH BOSTON ELEMENTARY SCHOOL 2320 PARKER AVE SOUTH BOSTON, VA 24592	54-6001335	GOVT ENTITY	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY
MCADORY ELEMENTARY SCHOOL 6251 EASTERN VALLEY RD MC CALLA, AL 35111	63-6000945	GOVT ENTITY	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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ALLEN COUNTY INTERMEDIATE CENTER 720 OLIVER ST SCOTTSVILLE, KY 42164	61-6001355	GOVT ENTITY	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY
BENJAMIN STODDERT MIDDLE SCHOOL 2501 OLSON ST TEMPLE HILLS, MD 20748		GOVT ENTITY	0.	9,240.	FMV	BOOKS	TO FOSTER LITERACY
PASADENA AREA RIF CORP. P.O. BOX 5837 PASADENA, CA 91107	51-0181437	501(C)(3)	0.	9,030.	FMV	BOOKS	TO FOSTER LITERACY
JOHN C FREMONT MAGNET SCHOOL 607 TEXAS ST BAKERSFIELD, CA 93307	47-2747735	GOVT ENTITY	0.	9,004.	FMV	BOOKS	TO FOSTER LITERACY
KIWANIS CLUB OF KERNERSVILLE PO BOX 2384 KERNERSVILLE, NC 27284-2384	56-2268560	GOVT ENTITY	0.	9,000.	FMV	BOOKS	TO FOSTER LITERACY
JACKSON MIDDLE SCHOOL 301 W JACKSON ST VILLA PARK, IL 60181	36-6004505	GOVT ENTITY	0.	8,912.	FMV	BOOKS	TO FOSTER LITERACY
CARLETON MIDDLE SCHOOL 8900 15 MILE RD STERLING HTS, MI 48312	38-6002567	GOVT ENTITY	0.	8,912.	FMV	BOOKS	TO FOSTER LITERACY
NORTHVIEW ELEMENTARY SCHOOL 725 E NORTH H ST GAS CITY, IN 46933	35-6002529	GOVT ENTITY	0.	8,872.	FMV	BOOKS	TO FOSTER LITERACY
LAKE ELKHORN MIDDLE SCHOOL 6680 CRADLEROCK WAY COLUMBIA, MD 21045		GOVT ENTITY	0.	8,844.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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ALACHUA ELEMENTARY SCHOOL 13800 NW 152ND PL ALACHUA, FL 32615		GOVT ENTITY	0.	8,724.	FMV	BOOKS	TO FOSTER LITERACY
WILDE LAKE MIDDLE SCHOOL 10481 CROSS FOX LN COLUMBIA, MD 21044		GOVT ENTITY	0.	8,580.	FMV	BOOKS	TO FOSTER LITERACY
W C FRIDAY MIDDLE SCHOOL 1221 RATCHFORD DR DALLAS, NC 28034		GOVT ENTITY	0.	8,580.	FMV	BOOKS	TO FOSTER LITERACY
NORTHEAST MIDDLE SCHOOL 6720 MCLEANSVILLE RD MC LEANSVILLE, NC 27301		GOVT ENTITY	0.	8,580.	FMV	BOOKS	TO FOSTER LITERACY
NEWPORT MILL MIDDLE SCHOOL 11311 NEWPORT MILL RD KENSINGTON, MD 20895		GOVT ENTITY	0.	8,580.	FMV	BOOKS	TO FOSTER LITERACY
DOBY'S MILL ELEMENTARY SCHOOL 1964 FORT JACKSON RD LUGOFF, SC 29078		GOVT ENTITY	0.	8,580.	FMV	BOOKS	TO FOSTER LITERACY
CHIPPEWA MIDDLE SCHOOL 123 N 8TH AVE DES PLAINES, IL 60016		GOVT ENTITY	0.	8,580.	FMV	BOOKS	TO FOSTER LITERACY
WYOMING PUBLIC SCHOOLS 3575 GLADIOLA SW WYOMING, MI 49519	38-1678660	GOVT ENTITY	0.	8,560.	FMV	BOOKS	TO FOSTER LITERACY
WILLOUGHBY MIDDLE SCHOOL 5000 SHANKLAND RD WILLOUGHBY, OH 44094		GOVT ENTITY	0.	8,252.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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MUWEKMA OHLONE MIDDLE SCHOOL 850 N 2ND ST SAN JOSE, CA 95112		GOVT ENTITY	0.	8,252.	FMV	BOOKS	TO FOSTER LITERACY
WASHINGTON ELEMENTARY SCHOOL 837 N 9TH ST ALLENTOWN, PA 18102		GOVT ENTITY	0.	8,224.	FMV	BOOKS	TO FOSTER LITERACY
MEMORIAL JUNIOR HIGH SCHOOL 1250 PROFESSOR RD CLEVELAND, OH 44124		GOVT ENTITY	0.	7,920.	FMV	BOOKS	TO FOSTER LITERACY
OLD ORCHARD JUNIOR HIGH SCHOOL 9310 KENTON AVE SKOKIE, IL 60076		GOVT ENTITY	0.	7,920.	FMV	BOOKS	TO FOSTER LITERACY
COOLIDGE MIDDLE SCHOOL 15500 7TH AVE PHOENIX, IL 60426		GOVT ENTITY	0.	7,920.	FMV	BOOKS	TO FOSTER LITERACY
BOLICH MIDDLE SCHOOL 2630 13TH ST CUYAHOGA FLS, OH 44223		GOVT ENTITY	0.	7,920.	FMV	BOOKS	TO FOSTER LITERACY
MOUNT WASHINGTON ELEMENTARY SCHOOL 221 - 1801 SULGRAVE AVE - BALTIMORE, MD 21209		GOVT ENTITY	0.	7,860.	FMV	BOOKS	TO FOSTER LITERACY
IDLEWILD ELEMENTARY SCHOOL 1950 LINDEN AVE MEMPHIS, TN 38104		GOVT ENTITY	0.	7,856.	FMV	BOOKS	TO FOSTER LITERACY
BAYOU VIEW MIDDLE SCHOOL 212 43RD ST GULFPORT, MS 39507		GOVT ENTITY	0.	7,852.	FMV	BOOKS	TO FOSTER LITERACY

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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STADIUM SCHOOL 15 1400 EXETER AVE BALTIMORE, MD 21218		GOVT ENTITY	0.	7,800.	FMV	BOOKS	TO FOSTER LITERACY
OAK GROVE ELEMENTARY SCHOOL 9000 TIGER CUB TRL BESSEMER, AL 35023	63-6000945	GOVT ENTITY	0.	7,708.	FMV	BOOKS	TO FOSTER LITERACY
BEERS ELEMENTARY SCHOOL 3600 ALABAMA AVE SE WASHINGTON, DC 20020		GOVT ENTITY	0.	7,704.	FMV	BOOKS	TO FOSTER LITERACY
GOODLETTSVILLE ELEMENTARY SCHOOL 514 DONALD ST GOODLETTSVILLE, TN 37072		GOVT ENTITY	0.	7,656.	FMV	BOOKS	TO FOSTER LITERACY
SENATOBIA ELEMENTARY SCHOOL 301 MARVIN ST SENATOBIA, MS 38668		GOVT ENTITY	0.	7,640.	FMV	BOOKS	TO FOSTER LITERACY
CLUSTER SPRINGS ELEMENTARY SCHOOL 7091 HUELL MATTHEWS HWY ALTON, VA 24520	51-0155758	GOVT ENTITY	0.	7,604.	FMV	BOOKS	TO FOSTER LITERACY
UNITED WAY OF SOUTHEAST MISSISSIPPI - 210 WEST FRONT STREET - HATTIESBURG, MS 39403-1648	64-0410475	501(C)(3)	0.	7,600.	FMV	BOOKS	TO FOSTER LITERACY
TOLLGATE ELEMENTARY SCHOOL 701 S KALISPELL WAY AURORA, CO 80017		GOVT ENTITY	0.	7,484.	FMV	BOOKS	TO FOSTER LITERACY
WILDWOOD SCHOOL 88 621 WILDWOOD PARKWAY BALTIMORE, MD 21229		GOVT ENTITY	0.	7,404.	FMV	BOOKS	TO FOSTER LITERACY

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BETHLEHEM AREA SCHOOL DISTRICT 1516 SYCAMORE ST BETHLEHEM, PA 18017	24-0862592	GOVT ENTITY	0.	7,400.	FMV	BOOKS	TO FOSTER LITERACY
T W BROWNE MIDDLE SCHOOL 3333 SPRAGUE DR DALLAS, TX 75233		GOVT ENTITY	0.	7,392.	FMV	BOOKS	TO FOSTER LITERACY
CLINTON JUNIOR HIGH SCHOOL 711 LAKEVIEW DR CLINTON, MS 39056		GOVT ENTITY	0.	7,388.	FMV	BOOKS	TO FOSTER LITERACY
WILLOWICK MIDDLE SCHOOL 31500 ROYALVIEW DR WILLOWICK, OH 44095		GOVT ENTITY	0.	7,260.	FMV	BOOKS	TO FOSTER LITERACY
MADISON CREEK ELEMENTARY SCHOOL 1040 MADISON CREEK RD GOODLETTSVILLE, TN 37072	62-0717138	GOVT ENTITY	0.	7,260.	FMV	BOOKS	TO FOSTER LITERACY
HAMPTON DAUGHTRY ELEMENTARY SCHOOL 150 SHILOH RD JACKSON, GA 30233	58-6000199	GOVT ENTITY	0.	7,260.	FMV	BOOKS	TO FOSTER LITERACY
HAZLETON AREA SCHOOL DISTRICT 1515 W 23RD ST HAZLE TOWNSHP, PA 18202	23-1667968	GOVT ENTITY	0.	7,224.	FMV	BOOKS	TO FOSTER LITERACY
BOYS AND GIRLS CLUB OF MIDDLE TENNESSEE - 1704 CHARLOTTE AVENUE - NASHVILLE, TN 37203	62-0540402	501(C)(3)	0.	7,200.	FMV	BOOKS	TO FOSTER LITERACY
JOHN RUHRAH SCHOOL 228 6820 FAIT AVE BALTIMORE, MD 21224		GOVT ENTITY	0.	7,120.	FMV	BOOKS	TO FOSTER LITERACY

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CARLISLE AREA SCHOOL DISTRICT 540 W NORTH ST CARLISLE, PA 17013	23-9005321	GOVT ENTITY	0.	7,120.	FMV	BOOKS	TO FOSTER LITERACY
GRACELAND PARK/O'DONNELL HEIGHTS SCHOOL 240 - 6300 O'DONNELL ST - BALTIMORE, MD 21224		GOVT ENTITY	0.	7,056.	FMV	BOOKS	TO FOSTER LITERACY
OAKLAND MILLS MIDDLE SCHOOL 9540 KILIMANJARO RD COLUMBIA, MD 21045	52-6000968	GOVT ENTITY	0.	6,996.	FMV	BOOKS	TO FOSTER LITERACY
POWELL MIDDLE SCHOOL 3535 ALBERMARLE ROAD JACKSON, MS 39213		GOVT ENTITY	0.	6,928.	FMV	BOOKS	TO FOSTER LITERACY
CANDLEWOOD ELEMENTARY SCHOOL 3635 CANDLEGLENN SAN ANTONIO, TX 78244	74-1556846	GOVT ENTITY	0.	6,916.	FMV	BOOKS	TO FOSTER LITERACY
TOMPKINS COMMUNITY ACTION 1 BELLA VISTA DR ITHACA, NY 14850	16-0910547	501(C)(3)	0.	6,908.	FMV	BOOKS	TO FOSTER LITERACY
FORT CALHOUN ELEMENTARY SCHOOL PO BOX 430 FORT CALHOUN, NE 68023		GOVT ENTITY	0.	6,892.	FMV	BOOKS	TO FOSTER LITERACY
KINGSBURY ELEMENTARY SCHOOL 825 KINGSBURY DR SUMTER, SC 29154		GOVT ENTITY	0.	6,864.	FMV	BOOKS	TO FOSTER LITERACY
MADISON ELEMENTARY SCHOOL 1341 WOODSIDE DR NW CEDAR RAPIDS, IA 52405		GOVT ENTITY	0.	6,808.	FMV	BOOKS	TO FOSTER LITERACY

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WAYNE METROPOLITAN COMMUNITY ACTION AGENCY - 7310 WOODWARD AVENUE, SUITE 800 - DETROIT, MI 48202	38-1976979	501(C)(3)	0.	6,688.	FMV	BOOKS	TO FOSTER LITERACY
MAREE G FARRING ELEMENTARY SCHOOL 203 - 300 PONTIAC AVE - BALTIMORE, MD 21225		GOVT ENTITY	0.	6,640.	FMV	BOOKS	TO FOSTER LITERACY
REBA COBB CARROLL ELEMENTARY SCHOOL - 4380 THRONE HALL DR - FRISCO, TX 75033		GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
PANOLA WAY ELEMENTARY SCHOOL 2170 PANOLA WAY CT LITHONIA, GA 30058		GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
JOHN G DUPUIS ELEMENTARY SCHOOL 1150 W 59TH PL HIALEAH, FL 33012		GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
FOSTER PARK ELEMENTARY SCHOOL 901 ARTHUR BLVD UNION, SC 29379	57-6004861	GOVT ENTITY	0.	6,600.	FMV	BOOKS	TO FOSTER LITERACY
HOLLY SPRINGS SCHOOL DISTRICT 840 HIGHWAY 178 E HOLLY SPRINGS, MS 38635		GOVT ENTITY	0.	6,524.	FMV	BOOKS	TO FOSTER LITERACY
STONEBRIDGE ELEMENTARY SCHOOL 115 STONEBRIDGE BLVD BRANDON, MS 39042		GOVT ENTITY	0.	6,508.	FMV	BOOKS	TO FOSTER LITERACY
CLAIBORNE COUNTY SCHOOL DISTRICT PO BOX 337 PORT GIBSON, MS 39150		GOVT ENTITY	0.	6,412.	FMV	BOOKS	TO FOSTER LITERACY

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EASTSIDE ELEMENTARY SCHOOL 453 ARROW DR CLINTON, MS 39056		GOVT ENTITY	0.	6,380.	FMV	BOOKS	TO FOSTER LITERACY
CLINTON PARK ELEMENTARY SCHOOL 501 ARROW DR CLINTON, MS 39056		GOVT ENTITY	0.	6,380.	FMV	BOOKS	TO FOSTER LITERACY
PARK LANE ELEMENTARY SCHOOL 13001 E 30TH AVE AURORA, CO 80011		GOVT ENTITY	0.	6,348.	FMV	BOOKS	TO FOSTER LITERACY
SPRING HILL INTERMEDIATE SCHOOL 3211 SPRING HILL RD LONGVIEW, TX 75605	75-1151742	GOVT ENTITY	0.	6,308.	FMV	BOOKS	TO FOSTER LITERACY
FRANCES SLOCUM ELEMENTARY SCHOOL 2909 S TORRENCE ST MARION, IN 46953	35-6002617	GOVT ENTITY	0.	6,272.	FMV	BOOKS	TO FOSTER LITERACY
BEECH ELEMENTARY SCHOOL 3120 LONG HOLLOW PIKE HENDERSONVILLE, TN 37075		GOVT ENTITY	0.	6,204.	FMV	BOOKS	TO FOSTER LITERACY
EDGEMONT ELEMENTARY SCHOOL 125 S EDGEMONT ST BELLEVILLE, MI 48111		GOVT ENTITY	0.	6,180.	FMV	BOOKS	TO FOSTER LITERACY
CHARLES EVANS ELEMENTARY SCHOOL PO BOX 1709 ARDMORE, OK 73402	73-1290658	GOVT ENTITY	0.	6,072.	FMV	BOOKS	TO FOSTER LITERACY
CORRIHER - LIPE MIDDLE SCHOOL 214 W RICE ST LANDIS, NC 28088	56-6001834	GOVT ENTITY	0.	6,008.	FMV	BOOKS	TO FOSTER LITERACY

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WOODRIDGE SCHOOL DISTRICT 68 7925 JANES AVE WOODRIDGE, IL 60517		GOVT ENTITY	0.	6,000.	FMV	BOOKS	TO FOSTER LITERACY
PAUL J ROGERS ELEMENTARY SCHOOL 955 W LAUREL ST COLTON, CA 92324		GOVT ENTITY	0.	6,000.	FMV	BOOKS	TO FOSTER LITERACY
MANNY CANTOR CENTER 197 EAST BROADWAY NEW YORK, NY 10002	13-5562210	501(C)(3)	0.	6,000.	FMV	BOOKS	TO FOSTER LITERACY
HANDWOVEN YOUTH 6851 S CREGIER CHICAGO, IL 60649	93-1649497	501(C)(3)	0.	6,000.	FMV	BOOKS	TO FOSTER LITERACY
VAN BUREN ELEMENTARY SCHOOL 2525 29TH ST SW CEDAR RAPIDS, IA 52404	20-5954096	GOVT ENTITY	0.	5,980.	FMV	BOOKS	TO FOSTER LITERACY
KIPP HARMONY ACADEMY 2000 EDGEWOOD ST BALTIMORE, MD 21216		GOVT ENTITY	0.	5,952.	FMV	BOOKS	TO FOSTER LITERACY
RIVERVIEW ELEMENTARY SCHOOL 12701 N MAIN ST EL MIRAGE, AZ 85335		GOVT ENTITY	0.	5,944.	FMV	BOOKS	TO FOSTER LITERACY
RAY JOHNSON STEM ACADEMY 8901 OAK GROVE RD FORT WORTH, TX 76140		GOVT ENTITY	0.	5,940.	FMV	BOOKS	TO FOSTER LITERACY
HENRY W LONGFELLOW ACADEMY 5314 BOAZ ST DALLAS, TX 75209		GOVT ENTITY	0.	5,940.	FMV	BOOKS	TO FOSTER LITERACY

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HERITAGE MIDDLE SCHOOL 19250 BURNHAM AVE LANSING, IL 60438		GOVT ENTITY	0.	5,940.	FMV	BOOKS	TO FOSTER LITERACY
CHARLES HART MIDDLE SCHOOL 601 MISSISSIPPI AVE SE WASHINGTON, DC 20032		GOVT ENTITY	0.	5,940.	FMV	BOOKS	TO FOSTER LITERACY
WAVERLY ELEMENTARY MIDDLE SCHOOL 51 - 3400 ELLERSLIE AVE - BALTIMORE, MD 21218		GOVT ENTITY	0.	5,908.	FMV	BOOKS	TO FOSTER LITERACY
WILSON ELEMENTARY SCHOOL 610 FALLER AVE SANGER, CA 93657		GOVT ENTITY	0.	5,892.	FMV	BOOKS	TO FOSTER LITERACY
ROLAND PARK ELEMENTARY MIDDLE SCHOOL 233 - 5207 ROLAND AVE - BALTIMORE, MD 21210		GOVT ENTITY	0.	5,864.	FMV	BOOKS	TO FOSTER LITERACY
NORTHSIDE ELEMENTARY SCHOOL 451 ARROW DR CLINTON, MS 39056		GOVT ENTITY	0.	5,836.	FMV	BOOKS	TO FOSTER LITERACY
IT'S BIGGER THAN US 4308 CRENSHAW BOULEVARD LOS ANGELES, CA 90008	84-3595201	501(C)(3)	0.	5,820.	FMV	BOOKS	TO FOSTER LITERACY
BAYOU VIEW ELEMENTARY SCHOOL 4898 WASHINGTON AVE GULFPORT, MS 39507		GOVT ENTITY	0.	5,792.	FMV	BOOKS	TO FOSTER LITERACY
MONARCH ELEMENTARY SCHOOL 218 MONARCH SCHOOL DR UNION, SC 29379	57-6004861	GOVT ENTITY	0.	5,636.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EASTLAKE MIDDLE SCHOOL 35972 LAKE SHORE BLVD EASTLAKE, OH 44095		GOVT ENTITY	0.	5,612.	FMV	BOOKS	TO FOSTER LITERACY
CONCORD ELEMENTARY SCHOOL 1886 LEARNING LN BESSEMER, AL 35023	63-6000945	GOVT ENTITY	0.	5,612.	FMV	BOOKS	TO FOSTER LITERACY
WILKES - BARRE AREA SCHOOL DISTRICT - 730 S MAIN ST - WILKES BARRE, PA 18702	23-1744259	GOVT ENTITY	0.	5,592.	FMV	BOOKS	TO FOSTER LITERACY
PLAINVIEW PRIMARY SCHOOL 1140 S PLAINVIEW RD ARDMORE, OK 73401	73-1054849	GOVT ENTITY	0.	5,572.	FMV	BOOKS	TO FOSTER LITERACY
MCLEOD ELEMENTARY SCHOOL 1616 SANDLEWOOD PL JACKSON, MS 39211		GOVT ENTITY	0.	5,556.	FMV	BOOKS	TO FOSTER LITERACY
JEFFERSON MIDDLE SCHOOL 255 W VERMONT ST VILLA PARK, IL 60181		GOVT ENTITY	0.	5,544.	FMV	BOOKS	TO FOSTER LITERACY
CLAYS MILL ELEMENTARY SCHOOL 1011 CLAYS MILL SCHOOL RD SCOTTSBURG, VA 24589		GOVT ENTITY	0.	5,544.	FMV	BOOKS	TO FOSTER LITERACY
YCCAC 6 SPRUCE ST, PO BOX 72 SANFORD, ME 04073	01-6020406	501(C)(3)	0.	5,512.	FMV	BOOKS	TO FOSTER LITERACY
NESHOBE SCHOOL 17 NESHOBE CIR BRANDON, VT 05733		GOVT ENTITY	0.	5,292.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ROBERTS MIDDLE SCHOOL 3333 CHARLES ST CUYAHOGA FLS, OH 44221		GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
MCINTIRE ELEMENTARY SCHOOL 706 HICKMAN AVE FULTON, MO 65251		GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
KENNEDY ELEMENTARY SCHOOL 3901 RANDOLPH RD JANESVILLE, WI 53546		GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
GENE BROWN ELEMENTARY SCHOOL 174 IMPERIAL BLVD HENDERSONVILLE, TN 37075	62-0681064	GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
JOHN W KENDALL ELEMENTARY SCHOOL 2009 W KEM RD MARION, IN 46952		GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
BUSH ELEMENTARY SCHOOL 908 WOOD ST FULTON, MO 65251	43-6001370	GOVT ENTITY	0.	5,280.	FMV	BOOKS	TO FOSTER LITERACY
CARDOZO MIDDLE SCHOOL 3180 MCDOWELL ROAD EXT JACKSON, MS 39204		GOVT ENTITY	0.	5,172.	FMV	BOOKS	TO FOSTER LITERACY
SOUTH FORREST ATTENDANCE CENTER 8 BURBORNE ST BROOKLYN, MS 39425	93-3257186	501(C)(3)	0.	5,136.	FMV	BOOKS	TO FOSTER LITERACY
WINONA ELEMENTARY SCHOOL 513 S APPLGATE ST WINONA, MS 38967		GOVT ENTITY	0.	5,120.	FMV	BOOKS	TO FOSTER LITERACY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GULFPORT CENTRAL MIDDLE SCHOOL 1310 42ND AVE GULFPORT, MS 39501		GOVT ENTITY	0.	5,120.	FMV	BOOKS	TO FOSTER LITERACY
OTKEN ELEMENTARY SCHOOL 401 MONTANA AVE MCCOMB, MS 39648		GOVT ENTITY	0.	5,080.	FMV	BOOKS	TO FOSTER LITERACY
PEEPLS MIDDLE SCHOOL 2940 BELVEDERE DR JACKSON, MS 39212		GOVT ENTITY	0.	5,060.	FMV	BOOKS	TO FOSTER LITERACY
LAKELAND ELEMENTARY MIDDLE SCHOOL 12 - 2921 STRANDEN RD - BALTIMORE, MD 21230		GOVT ENTITY	0.	5,048.	FMV	BOOKS	TO FOSTER LITERACY
MONROE ELEMENTARY SCHOOL 55 S PONTIAC DR JANESVILLE, WI 53545		GOVT ENTITY	0.	5,016.	FMV	BOOKS	TO FOSTER LITERACY

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

**PART I, LINE 2:**  
**RIF CONTROLS THESE GRANTS VIA PROVIDING BOOKS THAT CAN ONLY BE USED TO PURCHASE APPROVED TITLES MADE AVAILABLE TO PROGRAMS THROUGH A WEB-BASED PORTAL. BOOKS AVAILABLE FOR PURCHASE ARE LIMITED TO A LIST OF TITLES SCREENED AND APPROVED BY INDIVIDUALS WITH EXPERTISE IN LITERACY EDUCATION, INCLUDING INPUT FROM A NATIONAL ADVISORY BOARD.**

**SCHEDULE J  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

Open to Public  
Inspection

Name of the organization <b>READING IS FUNDAMENTAL, INC.</b>	Employer identification number <b>52-0976257</b>
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**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations                | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? ..... **4a**
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? ..... **4b**
- c** Participate in or receive payment from an equity-based compensation arrangement? ..... **4c**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? ..... **5a**
- b** Any related organization? ..... **5b**
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? ..... **6a**
- b** Any related organization? ..... **6b**
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

	Yes	No
<b>1b</b>		
<b>2</b>		
<b>4a</b>		<b>X</b>
<b>4b</b>		<b>X</b>
<b>4c</b>		<b>X</b>
<b>5a</b>		<b>X</b>
<b>5b</b>		<b>X</b>
<b>6a</b>		<b>X</b>
<b>6b</b>		<b>X</b>
<b>7</b>	<b>X</b>	
<b>8</b>		<b>X</b>
<b>9</b>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ALICIA LEVI PRESIDENT AND CEO	(i)	382,058.	48,150.	0.	17,250.	9,622.	457,080.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JODI RUBIN SVP, MARKETING & PARTNERSHIP	(i)	214,528.	0.	0.	11,511.	38,512.	264,551.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MOLLY VANDERLOO CFO UNTIL 06/25	(i)	235,268.	0.	0.	1,846.	21,399.	258,513.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) LAURA RAHMAN VP, ANNUAL GIVING	(i)	147,950.	0.	0.	7,833.	23,286.	179,069.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) RACHEL MADEWELL SVP, DEVELOPMENT	(i)	169,380.	0.	0.	0.	3,846.	173,226.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) CHRISTOPHER BOYKIN SR. ASSOCIATE, ENGINEERING	(i)	148,655.	0.	0.	7,398.	3,748.	159,801.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**PART I, LINE 3:**

**DATE OF LAST STUDY: 01/15/2025**

**PART I, LINE 7:**

**DURING THE YEAR ENDED DECEMBER 31, 2024, ALICIA LEVI RECEIVED NON-FIXED DISCRETIONARY BONUS PAYMENTS THAT WAS BASED ON APPRAISAL OF HER PERFORMANCE. FOR ALICIA LEVI, A BONUS OF \$48K FOR PERFORMANCE IN FY24 WAS APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD AND ACCRUED AND PAID IN MARCH 2024.**

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2024**

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization: **READING IS FUNDAMENTAL, INC.**  
Employer identification number: **52-0976257**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications	X		720,475.	FMV
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	5	37,907.	FMV
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ( )				
26	Other ( )				
27	Other ( )				
28	Other ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement ..... **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? .....		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? .....	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? .....		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2024



**SCHEDULE O  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization

READING IS FUNDAMENTAL, INC.

Employer identification number

52-0976257

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:  
CHILDREN, THEN DEVELOPMENT, DISCOVERY, AND OPPORTUNITY FOLLOW.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

READING LEVEL. THE DISTRIBUTIONS, WHICH OCCUR THROUGHOUT THE YEAR, ALSO  
INCLUDE PARENT AND COMMUNITY ENGAGEMENT AND PROVIDE AN OPPORTUNITY FOR  
THE EMPLOYEES OF FUNDERS TO ACTIVELY PARTICIPATE IN THE PROGRAM.

FOCUSING ON ACCESS AND CHOICE, STUDENTS IN COMMUNITIES THROUGHOUT THE  
COUNTRY PARTICIPATE IN A BOOKS FOR OWNERSHIP PROGRAM SELECTING NEW,  
AGE-APPROPRIATE BOOKS TO TAKE HOME AND OWN. THE PROGRAM'S INTEGRATED  
APPROACH TO LITERACY PROVIDES SUPPORTING RESOURCES TO TEACHERS AND  
FAMILIES. BY MOTIVATING CHILDREN TO READ THROUGH

BOOK CHOICE, ENGAGING THEM IN TOPICS THAT APPEAL TO THEM, AND PROVIDING  
THEM WITH MORE OPPORTUNITIES TO READ, THIS PROGRAM WILL ENABLE CHILDREN  
TO BECOME MORE PROFICIENT READERS AND, THROUGH READING, LEARN. THESE  
BOOKS ARE FURTHER SUPPORTED THROUGH DIGITAL RESOURCES ON RIF'S LITERACY  
CENTRAL TO ENSURE ONGOING READING ENGAGEMENT.

LITERACY KITS ARE AN INNOVATIVE MODEL FOR BOOK DISTRIBUTION TO SUPPORT  
THE BOOKS FOR OWNERSHIP PROGRAM AND ENGAGE VOLUNTEERS AT A BROADER  
SCALE. LITERACY KITS PROVIDE STUDENTS WITH CRITICAL ACCESS TO BOOKS AND  
READING RESOURCES AND THE OPPORTUNITY TO BUILD THEIR AT-HOME LIBRARIES.  
THE PROGRAM EMPOWERS VOLUNTEERS IN LOCAL COMMUNITIES TO ASSEMBLE KITS  
FOR EACH PARTICIPATING STUDENT THAT CONTAIN UP TO 3 BOOKS, LITERACY  
ENGAGEMENT ACTIVITIES, AND OTHER RESOURCES TO CREATE A JOY OF READING.  
THE VOLUNTEERS DISTRIBUTE THE KITS TO STUDENTS IN UNDER RESOURCED  
COMMUNITIES THROUGH SCHOOLS OR SCHOOL-ADJACENT ORGANIZATIONS. THE  
RECIPIENT ORGANIZATIONS ARE ENCOURAGED TO HOST BOOK CELEBRATION EVENTS  
THAT INCORPORATE FAMILY AND COMMUNITY ENGAGEMENT, CULTIVATING A CULTURE  
OF LITERACY. FUNDED BY A VARIETY OF CORPORATE AND FOUNDATION PARTNERS,  
OFTEN AS AN EMPLOYEE ENGAGEMENT ACTIVITY, AND WORKING WITH LOCAL  
COMMUNITY PROGRAMS, RIF COORDINATES THE DISTRIBUTION OF THESE PRE-MADE  
KITS TO STUDENTS THAT ARE FREE TO THEM AND THEIR FAMILIES. THE BOOKS  
INCLUDED IN THE KITS ARE FURTHER SUPPORTED THROUGH DIGITAL RESOURCES ON  
RIF'S LITERACY CENTRAL.

RIF CONTINUES TO OFFER ITS READ FOR SUCCESS PROGRAM, AN INNOVATIVE  
READING INTERVENTION ADDRESSING THE LITERACY BACKSLIDE THAT  
TRADITIONALLY HAPPENS DURING THE SUMMER MONTHS. READ FOR SUCCESS IS  
CENTERED AROUND MOTIVATING CHILDREN TO READ BY PROVIDING ACCESS TO  
HIGH-QUALITY CLASSROOM BOOK COLLECTIONS, BOOKS FOR STUDENTS TO CHOOSE  
AND OWN, ENRICHING STEAM-THEMED CLASSROOM ACTIVITIES, PROFESSIONAL  
DEVELOPMENT FOR TEACHERS, AND PARENT ENGAGEMENT RESOURCES. TESTED OVER  
TWO YEARS AMONG 33,000 STUDENTS FROM 16 STATES, RIF'S READ FOR SUCCESS  
PROGRAM HELPED REVERSE THE TREND OF SUMMER LEARNING LOSS FOR MORE THAN  
HALF THE PARTICIPATING STUDENTS. IN ADDITION, 57% OF THE STUDENTS SAW  
GAINS IN READING PROFICIENCY WHEN TESTED FROM SPRING TO FALL.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

LITERACY NETWORK IS RIF'S COMMUNITY PORTAL DESIGNED TO SUPPORT RIF  
PROGRAMS AND VOLUNTEERS ACROSS THE COUNTRY AND, MOST IMPORTANTLY, REACH  
MORE CHILDREN WITH LIFE-CHANGING LITERACY SUPPORT. THIS IS THE

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25

Name of the organization READING IS FUNDAMENTAL, INC.	Employer identification number 52-0976257
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DESTINATION FOR ALL OF THE RESOURCES AND SUPPORT NEEDED TO BE AN EFFECTIVE LOCAL LITERACY CHAMPION WHETHER AN INDIVIDUAL WHO WANTS TO VOLUNTEER, ONE OF RIF'S COMMUNITY PARTNERS, A SCHOOL THAT WANTS TO IMPLEMENT A RIF PROGRAM, OR ONE OF OUR LOCAL RIF PROGRAMS.

SKYBRARY IS A SUBSCRIPTION-BASED INTERACTIVE, DIGITAL LIBRARY OF MORE THAN 900 HIGH-QUALITY EBOOKS AND VIDEO EXPLORATION FIELD TRIPS THAT ENGAGE READERS AND HELP FOSTER A LIFELONG LOVE OF LEARNING. THIS ONLINE RESOURCE ALLOWS CHILDREN TO EXPLORE OTHER THEMATIC ACTIVITIES THAT SUPPORT THE BOOK. SKYBRARY SCHOOL FEATURES THE SAME CAREFULLY CURATED LIBRARY OF DIGITAL BOOKS ALONG WITH ADDED FEATURES JUST FOR EDUCATORS. TEACHERS CAN ACCESS LESSON PLANS AND TEACHING GUIDES INSPIRED BY THE BOOKS AND VIDEOS IN THE LIBRARY FOR EXTENDED LEARNING AS WELL AS TRACK AND MANAGE STUDENTS' USAGE OF THE BOOKS AND VIDEOS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

RIF CONDUCTS LITERACY TRAINING FOR EARLY CHILDHOOD EDUCATORS. THIS TRAINING IS DESIGNED TO SUPPORT CHILDREN'S EMERGING LANGUAGE AND LITERACY SKILLS WHILE INCLUDING PARENTS AS THEIR CHILDREN'S FIRST TEACHERS. THE TRAINING IS DONE THROUGH A "TRAIN THE TRAINER" MODEL THAT PREPARES PARTICIPANTS TO RETURN TO THEIR COMMUNITIES AND DELIVER THE TRAINING TO THEIR COLLEAGUES AND COMMUNITIES.

RIF HOSTS OTHER LITERACY EVENTS WHICH PROMOTE LITERACY AND INFORM OTHERS ABOUT ITS MISSION.

RIF ENGAGES WITH INDEPENDENT OUTSIDE EXPERTS TO EVALUATE RIF'S PROGRAM ACTIVITIES TO IDENTIFY AREAS OF NEED AND ESTABLISH PROCEDURES FOR CONTINUOUS QUALITY IMPROVEMENT.

FORM 990, PART VI, SECTION B, LINE 11B:

RIF'S FINANCE/AUDIT COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE FEDERAL FORM 990. IT IS THEN DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE (IRS).

FORM 990, PART VI, SECTION B, LINE 12C:

RIF'S CONFLICT OF INTEREST POLICY ("POLICY") APPLIES TO BOARD MEMBERS, OFFICERS AND RIF SENIOR MANAGERS (COLLECTIVELY "RIF INSIDERS"). THE POLICY REQUIRES THAT A RIF INSIDER DISCLOSE ANY POTENTIAL CONFLICT TO THE CHAIR OF RIF'S FINANCE, AUDIT & INVESTMENT COMMITTEE. VIOLATIONS OF THE POLICY WILL RESULT IN APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION, UP TO AND INCLUDING DISMISSAL.

RIF INSIDERS ARE REQUIRED TO ANNUALLY SIGN A STATEMENT AFFIRMING THAT HE OR SHE:

- HAS RECEIVED A COPY OF THE POLICY,
- HAS READ AND UNDERSTANDS THE POLICY,
- HAS AGREED TO COMPLY WITH, AND HAS COMPLIED WITH THE POLICY,
- UNDERSTANDS THAT RIF IS A CHARITABLE AND EDUCATIONAL ORGANIZATION AND THAT, IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION AND PRESERVE RIF'S VALUABLE REPUTATION, RIF MUST ENGAGE PRIMARILY IN ACTIVITIES THAT ACCOMPLISH ITS TAX-EXEMPT PURPOSE.

FORM 990, PART VI, SECTION B, LINE 15A:

TO BEGIN THE ANNUAL EVALUATION OF THE PRESIDENT AND CEO, THE CHAIR OF THE BOARD FIRST SOLICITS INPUT FROM ALL BOARD MEMBERS CONCERNING THE

Name of the organization <b>READING IS FUNDAMENTAL, INC.</b>	Employer identification number <b>52-0976257</b>
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PRESIDENT'S PERFORMANCE. THE CHAIR OF THE BOARD THEN REVIEWS THE INPUT WITH THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE CONSIDERS THE INPUT OF THE RESPONDING BOARD MEMBERS IN ITS REVIEW OF THE PRESIDENT AND CEO. THE CHAIR OF THE BOARD REPORTS TO THE BOARD OF DIRECTORS THE EXECUTIVE COMMITTEE'S EVALUATION. THE CHAIR OF THE BOARD THEN SHARES THE EVALUATION WITH THE PRESIDENT AND CEO.

THE EXECUTIVE COMMITTEE THEN CONSULTS COMPARABILITY SURVEYS TO DETERMINE THE PRESIDENT AND CEO'S COMPENSATION FOR THE NEXT YEAR.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:  
AK,AL,AR,AZ,CA,CT,DE,FL,GA,HI,IA,ID,IL,IN,KS,KY,LA,MA,MD,ME,MI,MN,MO,MS,MT,NC,ND,NE,NH,NJ,NM,NY,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VA,VT,WA

FORM 990, PART VI, SECTION C, LINE 19:  
RIF SUBMITS ITS AUDITED FINANCIAL STATEMENTS, FEDERAL FORM 990 AND IRS LETTER OF DETERMINATION (OF RIF'S TAX-EXEMPT STATUS) TO GUIDESTAR FOR PUBLICATION ON THAT SERVICE. RIF ALSO PUBLISHES AUDITED FINANCIAL STATEMENTS AND FEDERAL FORM 990 ON ITS OWN WEBSITE. TO DATE, RIF HAS NOT PUBLISHED ITS CONFLICT-OF-INTEREST POLICY FOR ACCESS BY THE GENERAL PUBLIC. ALL DOCUMENTS, INCLUDING ITS GOVERNING DOCUMENTS AND THE FEDERAL FORM 1023 ARE ALSO AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	664,286.
MANAGEMENT AND GENERAL EXPENSES	74,290.
FUNDRAISING EXPENSES	40,541.
TOTAL EXPENSES	779,117.

CONTRACT AND CONSULTING:	
PROGRAM SERVICE EXPENSES	1,442,712.
MANAGEMENT AND GENERAL EXPENSES	143,796.
FUNDRAISING EXPENSES	15,684.
TOTAL EXPENSES	1,602,192.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,381,309.